Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 1 Run Date 04/07/2015 Run Time 11:48:30

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	BI-WEEKLY	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15725	ADA/Leave Coordinator	11/15/2014	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
12402	Account Clerk - Entry	11/15/2014	GNRL	40	С	16.8510	20.4819	1,348.08	1,638.55	2,920.84	3,550.20	35,050.08	42,602.35
12403	Account Clerk - Journey	11/15/2014	GNRL	52	С	18.5780	22.5817	1,486.24	1,806.54	3,220.19	3,914.16	38,642.24	46,969.94
12404	Account Clerk - Senior	11/15/2014	GNRL	58	С	19.5066	23.7106	1,560.53	1,896.85	3,381.14	4,109.84	40,573.73	49,318.05
14624	Accountant - Auditor - I	11/15/2014	PROF	204	С	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
14625	Accountant - Auditor - II	11/15/2014	PROF	216	С	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
14622	Accountant - Auditor - Senior	11/15/2014	PROF	228	С	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
12406	Accounting Technician	11/15/2014	GNRL	73	С	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94
19800	Administrative Aide - I	11/15/2014	UNCL	U23	U	30.9999	37.6808	2,479.99	3,014.46	5,373.32	6,531.34	64,479.79	78,376.06
19801	Administrative Aide - II	11/15/2014	UNCL	U24	U	34.1773	41.5430	2,734.18	3,323.44	5,924.07	7,200.79	71,088.78	86,409.44

Use the following formulas to calculate

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 2 Run Date 04/07/2015 Run Time 11:48:30

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BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

38.9100 47.2800 3,112.80 3,782.40 6,744.40 8,195.20 80,932.80 98,342.40
14.9339 18.1526 1,194.71 1,452.21 2,588.54 3,146.45 31,062.51 37,757.41
16.4647 20.0133 1,317.18 1,601.06 2,853.88 3,468.97 34,246.58 41,627.66
18.1526 22.0641 1,452.21 1,765.13 3,146.45 3,824.44 37,757.41 45,893.33
20.0133 24.3257 1,601.06 1,946.06 3,468.97 4,216.46 41,627.66 50,597.46
41.7200 50.7000 3,337.60 4,056.00 7,231.47 8,788.00 86,777.60 105,456.00
16.4647 20.0133 1,317.18 1,601.06 2,853.88 3,468.97 34,246.58 41,627.66
18.1526 22.0641 1,452.21 1,765.13 3,146.45 3,824.44 37,757.41 45,893.33
20.0133 24.3257 1,601.06 1,946.06 3,468.97 4,216.46 41,627.66 50,597.46
16.4

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 3 Run Date 04/07/2015 Run Time 11:48:30

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BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Administrative Officer To Board Of Supervisor	11/15/2014	ADHD	652	U	59.0800	71.7800	4,726.40	5,742.40 10,240.53	12,441.87	122,886.40	149,302.40
Administrative Secretary	11/15/2014	GNRL	64	С	20.4819	24.8963	1,638.55	1,991.70 3,550.20	4,315.36	42,602.35	51,784.30
Administrative Services Manager	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.00 8,229.87	10,001.33	98,758.40	120,016.00
Administrative Services Officer	11/15/2014	MNGT	415	С	32.8600	39.9100	2,628.80	3,192.80 5,695.73	6,917.73	68,348.80	83,012.80
Administrative Services Officer - Senior	11/15/2014	MNGT	427	С	37.0200	45.0000	2,961.60	3,600.00 6,416.80	7,800.00	77,001.60	93,600.00
Administrative Supervisor	11/15/2014	GNRL	61	С	20.0133	24.3257	1,601.06	1,946.06 3,468.97	4,216.46	41,627.66	50,597.46
Administrative Technician	11/15/2014	GNRL	76	С	22.5817	27.4485	1,806.54	2,195.88 3,914.16	4,757.74	46,969.94	57,092.88
Agricultural Commissioner/Sealer	11/15/2014	ADHD	640	U	52.4100	63.7100	4,192.80	5,096.80 9,084.40	11,043.07	109,012.80	132,516.80
Agricultural Inspector Aide	11/15/2014	UNCL	U02	U	11.9426	14.5162	955.41	1,161.30 2,070.05	2,516.14	24,840.61	30,193.70
Agricultural & Standards Inspector - I	11/15/2014	GNRL	70	С	21.5067	26.1414	1,720.54	2,091.31 3,727.83	4,531.18	44,733.94	54,374.11
	Administrative Officer To Board Of Supervisor Administrative Secretary Administrative Services Manager Administrative Services Officer Administrative Services Officer - Senior Administrative Supervisor Administrative Technician Agricultural Commissioner/Sealer Agricultural Inspector Aide Agricultural & Standards Inspector - I	Administrative Officer To Board Of Supervisor 11/15/2014 Administrative Secretary 11/15/2014 Administrative Services Manager 11/15/2014 Administrative Services Officer 11/15/2014 Administrative Services Officer - Senior 11/15/2014 Administrative Supervisor 11/15/2014 Administrative Technician 11/15/2014 Agricultural Commissioner/Sealer 11/15/2014	Administrative Services Manager 11/15/2014 MNGT Administrative Services Manager 11/15/2014 MNGT Administrative Services Officer - Senior 11/15/2014 MNGT Administrative Supervisor 11/15/2014 MNGT Administrative Supervisor 11/15/2014 MNGT Administrative Supervisor 11/15/2014 GNRL Administrative Supervisor 11/15/2014 MNGT Administrative Supervisor 11/15/2014 GNRL Administrative Technician 11/15/2014 JUNCL Agricultural Commissioner/Sealer 11/15/2014 UNCL	JOB TITLE PLAM GRADE Administrative Officer To Board Of Supervisor 11/15/2014 ADHD 652 Administrative Secretary 11/15/2014 GNRL 64 Administrative Services Manager 11/15/2014 MNGT 452 Administrative Services Officer 11/15/2014 MNGT 427 Administrative Services Officer - Senior 11/15/2014 GNRL 61 Administrative Supervisor 11/15/2014 GNRL 76 Administrative Technician 11/15/2014 ADHD 640 Agricultural Commissioner/Sealer 11/15/2014 UNCL U02	JOB TITLE EFFDT PLAN PLAN PLAN PLAN PLAN PLAN PLAN PLAN	JOB TITLE EFFDT ADMINITY CRADE CLASS HOURLY RATE Administrative Officer To Board Of Supervisor 11/15/2014 ADHD 652 U 59.0800 Administrative Secretary 11/15/2014 MNGT 64 C 20.4810 Administrative Services Manager 11/15/2014 MNGT 452 U 47.4800 Administrative Services Officer 11/15/2014 MNGT 415 C 32.8600 Administrative Supervisor 11/15/2014 MNGT 427 C 37.0200 Administrative Supervisor 11/15/2014 GNRL 61 C 20.0133 Administrative Technician 11/15/2014 ADHD 640 U 52.4100 Agricultural Commissioner/Sealer 11/15/2014 ADHD 640 U 52.4100	JOB TITLE ADMIN PLAN GRADE CLAS HOURLY RATE Administrative Officer To Board of Supervisor 11/15/2014 ADHD 652 U 59.0800 71.7800 Administrative Secretary 11/15/2014 GNRL 64 C 20.4819 24.8963 Administrative Services Manager 11/15/2014 MNGT 452 U 47.4800 57.7000 Administrative Services Officer 11/15/2014 MNGT 415 C 32.8600 39.9100 Administrative Supervisor 11/15/2014 MNGT 427 C 37.0200 45.0000 Administrative Technician 11/15/2014 GNRL 61 C 22.5817 27.4485 Agricultural Commissioner/Sealer 11/15/2014 ADHD 640 U 52.4100 63.7100	JOB TITLE ADMIN PLAN STADE CLAS PATE BOURLY RATE BI-WENTER Administrative Officer To Board Of Supervisor 11/15/2014 ADHD 652 U 59.0800 71.7800 47.26.40 Administrative Secretary 11/15/2014 GNRL 64 C 20.4819 24.8963 1,638.55 Administrative Services Manager 11/15/2014 MNGT 452 U 47.4800 57.7000 3,798.40 Administrative Services Officer - Senior 11/15/2014 MNGT 415 C 32.8600 39.910 2,628.80 Administrative Supervisor 11/15/2014 GNRL 61 C 20.0133 24.3257 1,601.06 Administrative Technician 11/15/2014 GNRL 76 C 22.5817 27.4485 1,806.54 Agricultural Commissioner/Sealer 11/15/2014 MNCT 1002 U 11.9426 41.5162 955.41	Part Part	OB TITLE ADMIN (SADE) CLAS (SADE) HOURLY (RATE) BI-WEEK (NEX (NATE) NON-TITLE (RATE) MONTH (ARE) Administrative Officer To Board of Supervisor 11/15/2014 ADHD 652 U 59.0800 71.7800 4.726.40 5.742.40 10.240.53 12.441.87 Administrative Secretary 11/15/2014 MNCT 452 U 47.4800 57.700 3.798.40 4.616.00 8.229.87 10.001.33 Administrative Services Officer 11/15/2014 MNCT 415 C 37.0200 45.000 3.798.40 4.616.00 8.229.87 6.917.73 Administrative Services Officer 11/15/2014 MNCT 415 C 37.0200 45.000 3.600.00 6.416.80 7.980.00 Administrative Supervisor 11/15/2014 MNCT 427 C 37.0200 45.000 2.961.60 3.600.00 6.416.80 7.980.00 Administrative Supervisor 11/15/2014 GNRL 76 C 22.5817 27.448 1.986.54 2.195.80 3.941.01 4.757.74 <td>OBS TITLE ADMIN (RADE) CLAS (RADE) CLAS (RADE) CLAS (RADE) CLAS (RADE) CRADE (RADE)</td>	OBS TITLE ADMIN (RADE) CLAS (RADE) CLAS (RADE) CLAS (RADE) CLAS (RADE) CRADE (RADE)

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

PeopleSoft

Page No. 4
Run Date 04/07/2015
Run Time 11:48:30

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14502	Agricultural & Standards Inspector - II	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51 4,216.46	5,125.28	50,597.46	61,503.31
14504	Agricultural & Standards Inspector - Senior	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98 4,648.66	5,650.62	55,783.94	67,807.38
11750	Agricultural and Standards Inspector Supervising	11/15/2014	GNRL	109	С	29.5689	35.9411	2,365.51	2,875.29 5,125.28	6,229.79	61,503.31	74,757.49
14216	Air Pollution Control Engineer - Assistant	11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.34 4,881.14	5,933.08	58,573.63	71,196.94
14217	Air Pollution Control Engineer - Associate	11/15/2014	GNRL	121	С	32.5997	39.6252	2,607.98	3,170.02 5,650.62	6,868.37	67,807.38	82,420.42
13465	Air Pollution Control Engineer - Senior	11/15/2014	GNRL	127	С	34.2293	41.6060	2,738.34	3,328.48 5,933.08	7,211.71	71,196.94	86,540.48
14527	Air Pollution Control Specialist - I	11/15/2014	GNRL	100	С	27.4485	33.3641	2,195.88	2,669.13 4,757.74	5,783.11	57,092.88	69,397.33
14528	Air Pollution Control Specialist - II	11/15/2014	GNRL	112	С	30.2618	36.7833	2,420.94	2,942.66 5,245.38	6,375.77	62,944.54	76,509.26
16707	Animal Care Supervisor	11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83 4,015.72	4,881.14	48,188.61	58,573.63
11317	Animal Control Manager	11/15/2014	MNGT	445	С	44.2800	53.8300	3,542.40	4,306.40 7,675.20	9,330.53	92,102.40	111,966.40

PeopleSoft Report ID: z_sal_rt.sqr

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 5 Run Date 04/07/2015 Run Time 11:48:30

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JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
16701	Animal Control Officer - I	11/15/2014	GNRL	55	С	19.0598	23.1676	1,524.78	1,853.41	3,303.70	4,015.72	39,644.38	48,188.61
16702	Animal Control Officer - II	11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
16705	Animal Control Officer - Senior	11/15/2014	GNRL	73	С	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94
13310	Animal Control Officer - Supervising	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
13312	Animal Control Officer - Supervising - Senior	11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
11728	Application Support Technician	11/15/2014	GNRL	88	С	24.8963	30.2618	1,991.70	2,420.94	4,315.36	5,245.38	51,784.30	62,944.54
14601	Appraisal Technician	11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
14602	Appraiser - Assistant	11/15/2014	GNRL	109	С	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
14603	Appraiser - Associate	11/15/2014	GNRL	121	С	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
14607	Appraiser - Senior	11/15/2014	GNRL	139	С	37.7385	45.8709	3,019.08	3,669.67	6,541.34	7,950.96	78,496.08	95,411.47

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Page No. 6 Run Date 04/07/2015 Run Time 11:48:30

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JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
13538	Appraiser - Supervising	11/15/2014	GNRL	148	С	40.5542	49.2941	3,244.34	3,943.53	7,029.40	8,544.31	84,352.74	102,531.73
14212	Architect	11/15/2014	PROF	244	С	39.6252	48.1645	3,170.02	3,853.16	6,868.37	8,348.51	82,420.42	100,182.16
14213	Architect - Senior	11/15/2014	PROF	252	С	43.6868	53.1018	3,494.94	4,248.14	7,572.38	9,204.31	90,868.54	110,451.74
15585	Architectural Assistant - I	11/15/2014	PROF	210	С	26.1414	31.7750	2,091.31	2,542.00	4,531.18	5,507.67	54,374.11	66,092.00
14210	Architectural Assistant - II	11/15/2014	PROF	222	С	30.2618	36.7833	2,420.94	2,942.66	5 5,245.38	6,375.77	62,944.54	76,509.26
13544	Assessment Manager	11/15/2014	MNGT	457	С	49.9000	60.6700	3,992.00	4,853.60	8,649.33	10,516.13	103,792.00	126,193.60
13514	Assessment Supervisor	11/15/2014	GNRL	115	С	31.0468	37.7385	2,483.74	3,019.08	3 5,381.45	6,541.34	64,577.34	78,496.08
19502	Assessor/Map Supervisor	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60	11,859.47	14,416.13	142,313.60	172,993.60
19852	Assistant Auditor/Controller	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20	10,450.27	12,703.60	125,403.20	152,443.20
13553	Assistant Building Maintenance Superintendent	11/15/2014	GNRL	130	С	35.0318	42.5815	2,802.54	3,406.52	2 6,072.18	7,380.79	72,866.14	88,569.52

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BHR + Result 1 + Result 2

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

Page No. 7

Run Date 04/07/2015

Run Time 11:48:30

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Assistant Chief Building Official	11/15/2014	MNGT	445	Ū	44.2800	53.8300	3,542.40	4,306.40 7,675.20	9,330.53	92,102.40	111,966.40
Assistant Chief Probation Officer	11/15/2014	MGTS	S09	U	50.0493	60.8355	4,003.94	4,866.84 8,675.21	10,544.82	104,102.54	126,537.84
Assistant Client Services Program Director	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60 8,394.53	10,204.13	100,734.40	122,449.60
Assistant County Clerk	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40 8,820.93	10,725.87	105,851.20	128,710.40
Assistant County Executive Officer	11/15/2014	MNGT	486	U	66.5700	80.9500	5,325.60	6,476.00 11,538.80	14,031.33	138,465.60	168,376.00
Assistant Deputy Sheriff I	02/07/2015	DSAS	751	С	27.7363	29.1481	2,218.90	2,331.85 4,807.63	5,052.34	57,691.50	60,628.05
Assistant Deputy Sheriff II	02/07/2015	DSAS	700	С	27.7363	27.7363	2,218.90	2,218.90 4,807.63	4,807.63	57,691.50	57,691.50
Assistant Director Of Child Support Services	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.00 8,229.87	10,001.33	98,758.40	120,016.00
Assistant Director of Community Development Resource Agency	11/15/2014	MNGT	477	U	60.8900	74.0100	4,871.20	5,920.80 10,554.27	12,828.40	126,651.20	153,940.80
Assistant Director Of Emergency Services	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40 8,820.93	10,725.87	105,851.20	128,710.40
	JOB TITLE Assistant Chief Building Official Assistant Chief Probation Officer Assistant Client Services Program Director Assistant County Clerk Assistant County Executive Officer Assistant Deputy Sheriff I Assistant Deputy Sheriff II Assistant Director Of Child Support Services Assistant Director Of Community Development Resource Agency Assistant Director Of Emergency Services	Assistant Chief Building Official 11/15/2014 Assistant Chief Probation Officer 11/15/2014 Assistant Client Services Program Director 11/15/2014 Assistant County Clerk 11/15/2014 Assistant County Executive Officer 11/15/2014 Assistant Deputy Sheriff I 02/07/2015 Assistant Deputy Sheriff II 02/07/2015 Assistant Director Of Child Support Services 11/15/2014 Assistant Director of Community Development Resource Agency 11/15/2014	JOB TITLE Assistant Chief Building Official Assistant Chief Probation Officer Assistant Client Services Program Director Assistant County Clerk Assistant County Executive Officer Assistant Deputy Sheriff I Assistant Deputy Sheriff II Assistant Director Of Child Support Services Assistant Director of Community Development Resource Agency 11/15/2014 ADMIN PLAN MNGT 11/15/2014 MNGT Application of Community Development Resource Agency 11/15/2014 MNGT Application of Community Development Resource Agency 11/15/2014 MNGT MNGT Application of Community Development Resource Agency 11/15/2014 MNGT	Assistant Chief Building Official 11/15/2014 MNGT 445 Assistant Chief Probation Officer 11/15/2014 MNGT 509 Assistant Client Services Program Director 11/15/2014 MNGT 454 Assistant County Clerk 11/15/2014 MNGT 459 Assistant County Executive Officer 11/15/2014 MNGT 486 Assistant Deputy Sheriff I 02/07/2015 DSAS 751 Assistant Deputy Sheriff II 02/07/2015 DSAS 700 Assistant Director Of Child Support Services 11/15/2014 MNGT 452 Assistant Director Of Community Development Resource Agency 11/15/2014 MNGT 477	DOB TITLE Assistant Chief Building Official Assistant Chief Probation Officer Assistant Client Services Program Director Assistant County Clerk Assistant County Executive Officer Assistant Deputy Sheriff I Assistant Deputy Sheriff II Assistant Director Of Child Support Services Assistant Director Of Community Development Resource Agency TI/15/2014 MNGT 477 U Assistant Director Community Development Resource Agency Assistant Director Of Community Development Resource Agency TI/15/2014 MNGT 477 U Assistant Director Of Community Development Resource Agency TI/15/2014 MNGT 477 U Assistant Director Of Community Development Resource Agency	JOB TITLE EFFDT ADMINITY CRADE HOURLY PATH Assistant Chief Building Official 11/15/2014 MNGT 445 U 44.2800 Assistant Chief Probation Officer 11/15/2014 MNGT 454 U 48.4300 Assistant Client Services Program Director 11/15/2014 MNGT 459 U 50.8900 Assistant County Clerk 11/15/2014 MNGT 486 U 66.5700 Assistant Deputy Sheriff I 02/07/2015 DSAS 751 C 27.7363 Assistant Deputy Sheriff II 02/07/2015 DSAS 700 C 27.7363 Assistant Director Of Child Support Services 11/15/2014 MNGT 452 U 47.4800 Assistant Director Of Community Development Resource Agency 11/15/2014 MNGT 477 U 60.8900	JOB TITLE ADDIT PLAN GRADE PLAN CLAS HOURLY RATE Assistant Chief Building Official 11/15/2014 MNGT 445 U 44.2800 53.8300 Assistant Chief Probation Officer 11/15/2014 MGTS S09 U 50.0493 60.8355 Assistant Client Services Program Director 11/15/2014 MNGT 454 U 48.4300 58.8700 Assistant County Clerk 11/15/2014 MNGT 459 U 50.8900 61.8800 Assistant County Executive Officer 11/15/2014 MNGT 486 U 66.5700 80.9500 Assistant Deputy Sheriff I 02/07/2015 DSAS 751 C 27.7363 27.7363 Assistant Director Of Child Support Services 11/15/2014 MNGT 452 U 47.4800 57.7000 Assistant Director Of Community Development Resource Agency 11/15/2014 MNGT 477 U 60.8900 74.0100	JOB TITLE ADMIN PLAN CRADE ROURLY RATE BI-WERELY RATE Assistant Chief Building Official 11/15/2014 MGTS 445 U 44.2800 53.8300 3,542.40 Assistant Chief Probation Officer 11/15/2014 MGTS 809 U 50.0493 60.8355 4,003.94 Assistant Client Services Program Director 11/15/2014 MNGT 454 U 48.4300 58.8700 3,874.40 Assistant County Clerk 11/15/2014 MNGT 459 U 50.8900 61.8805 4,007.20 Assistant Deputy Sheriff I 02/07/2015 DSAS 751 C 27.7363 29.1481 2,218.90 Assistant Director Of Child Support Services 11/15/2014 MNGT 452 U 47.4800 57.7000 3,798.40 Assistant Director of Community Development Resource Agency 11/15/2014 MNGT 477 U 60.8900 74.0100 4,871.20	BFFT DEB TITLE ADM TYPE NATION CALS PATH PATH PATH PATH PATH PATH PATH PATH	ODE TITLE ADMIN 100 TITLE ADMIN 100 TITLE CAS STATE HOURLY RATE RATE NATE NATE NATE METE NATE MORTAL MADE Assistant Chief Building Official 11/15/2014 MNGT 44.9 U 44.2800 53.830 3,542.40 4,306.40 7,675.20 9,330.53 Assistant Chief Probation Officer 11/15/2014 MNGT 454 U 48.4300 58.870 4,003.40 4,666.40 8,675.21 10,544.82 Assistant Chief Probation Officer 11/15/2014 MNGT 454 U 48.4300 58.870 3,874.40 4,709.60 8,394.53 10,204.13 Assistant County Clerk 11/15/2014 MNGT 486 U 66.8700 80.9500 5,325.60 6,476.00 1,538.80 14,031.33 Assistant Deputy Sheriff I 02/07/2015 DSAS 751 C 27.7363 27.18 2,218.90 4,807.61 4,807.61 4,807.61 4,807.61 4,807.61 4,807.61 4,807.61 4,807.61 4,807.61 4,807.61 4,007.61 4,007	OBB TITLE ADMIN 100 PT TIT

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 8 Run Date 04/07/2015 Run Time 11:48:30

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = Annual Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
	Assistant Director Of Facility Services	11/15/2014	MNGT	478	U	61.4900		4,919.20	5,978.40 10,658.27		127,899.20	
19816	Assistant Director Of Health and Human Services	11/15/2014	MNGT	487	U	67.2700	81.7400	5,381.60	6,539.20 11,660.13	14,168.27	139,921.60	170,019.20
19833	Assistant Director Of Library Services	11/15/2014	MNGT	437	U	40.8900	49.7000	3,271.20	3,976.00 7,087.60	8,614.67	85,051.20	103,376.00
19950	Assistant Director Of Personnel	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40 8,820.93	10,725.87	105,851.20	128,710.40
19813	Assistant Director Of Public Works	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20 10,450.27	12,703.60	125,403.20	152,443.20
11742	Assistant Director of Administrative Services	11/15/2014	MNGT	479	U	62.1000	75.5000	4,968.00	6,040.00 10,764.00	13,086.67	129,168.00	157,040.00
19806	Assistant District Attorney	11/15/2014	MNGT	492	U	70.6700	85.9300	5,653.60	6,874.40 12,249.47	14,894.53	146,993.60	178,734.40
13303	Assistant Fleet Services Superintendent	11/15/2014	GNRL	121	С	32.5997	39.6252	2,607.98	3,170.02 5,650.62	6,868.37	67,807.38	82,420.42
16202	Assistant Juvenile Detention Facility Superintendent	11/15/2014	MGTS	S00	С	40.3800	49.0821	3,230.40	3,926.57 6,999.20	8,507.56	83,990.40	102,090.77
19808	Assistant Registrar-Recorder	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40 8,820.93	10,725.87	105,851.20	128,710.40

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

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Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 9 Run Date 04/07/2015 Run Time 11:48:30

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-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14759	Assistant Risk Manager	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60 8,394.53	10,204.13	100,734.40	122,449.60
13527	Assistant Road Superintendent	11/15/2014	GNRL	124	С	33.3641	40.5542	2,669.13	3,244.34 5,783.11	7,029.40	69,397.33	84,352.74
11733	Assistant Sheriff	02/07/2015	MGTS	S52	U	60.6745	71.9999	4,853.96	5,759.99 10,516.91	12,479.98	126,202.96	149,759.79
19823	Assistant Treasurer/Tax Collector	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20 10,450.27	12,703.60	125,403.20	152,443.20
14409	Assistant Veteran Services Officer	11/15/2014	GNRL	82	С	23.7106	28.8205	1,896.85	2,305.64 4,109.84	4,995.55	49,318.05	59,946.64
14610	Auditor - Appraiser - Assistant	11/15/2014	PROF	220	С	29.5689	35.9411	2,365.51	2,875.29 5,125.28	6,229.79	61,503.31	74,757.49
14611	Auditor - Appraiser - Associate	11/15/2014	PROF	228	С	32.5997	39.6252	2,607.98	3,170.02 5,650.62	6,868.37	67,807.38	82,420.42
14612	Auditor - Appraiser - Managing	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.00 7,827.73	9,516.00	93,932.80	114,192.00
14609	Auditor - Appraiser - Senior	11/15/2014	PROF	240	С	37.7385	45.8709	3,019.08	3,669.67 6,541.34	7,950.96	78,496.08	95,411.47
19503	Auditor - Controller	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60 11,859.47	14,416.13	142,313.60	172,993.60

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 10 Run Date 04/07/2015 Run Time 11:48:30

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

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JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11604	Automotive Mechanic	11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83 4,015.72	4,881.14	48,188.61	58,573.63
12311	Board/Commission Clerk	11/15/2014	GNRL	52	С	18.5780	22.5817	1,486.24	1,806.54 3,220.19	3,914.16	38,642.24	46,969.94
12324	Board/Commission Clerk - Senior	11/15/2014	GNRL	64	С	20.4819	24.8963	1,638.55	1,991.70 3,550.20	4,315.36	42,602.35	51,784.30
11718	Board/Commission Clerk - Supervising	11/15/2014	GNRL	76	С	22.5817	27.4485	1,806.54	2,195.88 3,914.16	4,757.74	46,969.94	57,092.88
14700	Budget Analyst	11/15/2014	MNGT	427	С	37.0200	45.0000	2,961.60	3,600.00 6,416.80	7,800.00	77,001.60	93,600.00
11411	Building Crafts Mechanic	11/15/2014	GNRL	82	С	23.7106	28.8205	1,896.85	2,305.64 4,109.84	4,995.55	49,318.05	59,946.64
11413	Building Crafts Mechanic - Senior	11/15/2014	GNRL	94	С	26.1414	31.7750	2,091.31	2,542.00 4,531.18	5,507.67	54,374.11	66,092.00
13115	Building Crafts Mechanic - Supervising	11/15/2014	GNRL	106	С	28.8205	35.0318	2,305.64	2,802.54 4,995.55	6,072.18	59,946.64	72,866.14
13113	Building Crafts Mechanic - Supervising - Senior	11/15/2014	GNRL	121	С	32.5997	39.6252	2,607.98	3,170.02 5,650.62	6,868.37	67,807.38	82,420.42
11713	Building Division Manager	11/15/2014	MNGT	435	С	40.1000	48.7300	3,208.00	3,898.40 6,950.67	8,446.53	83,408.00	101,358.40

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

PeopleSoft

Page No. 11 Run Date 04/07/2015 Run Time 11:48:30

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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BHR + Result 1 + Result 2

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14820	Building Inspector - I	11/15/2014	GNRL	106	С	28.8205	35.0318	2,305.64	2,802.54 4,995.	6,072.18	59,946.64	72,866.14
14821	Building Inspector - II	11/15/2014	GNRL	112	С	30.2618	36.7833	2,420.94	2,942.66 5,245.	6,375.77	62,944.54	76,509.26
13549	Building Inspector - Senior	11/15/2014	GNRL	127	С	34.2293	41.6060	2,738.34	3,328.48 5,933.	7,211.71	71,196.94	86,540.48
13550	Building Inspector - Supervising	11/15/2014	GNRL	139	С	37.7385	45.8709	3,019.08	3,669.67 6,541.	7,950.96	78,496.08	95,411.47
13114	Building Maintenance Superintendent	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.00 7,827.	73 9,516.00	93,932.80	114,192.00
11640	Bus Driver - I	11/15/2014	GNRL	25	С	14.9339	18.1526	1,194.71	1,452.21 2,588.	3,146.45	31,062.51	37,757.41
11641	Bus Driver - II	11/15/2014	GNRL	49	С	18.1526	22.0641	1,452.21	1,765.13 3,146.	3,824.44	37,757.41	45,893.33
11643	Bus Driver - Senior	11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38 3,642.	4,427.32	43,709.12	53,127.78
14755	Buyer - I	11/15/2014	GNRL	82	С	23.7106	28.8205	1,896.85	2,305.64 4,109.	34 4,995.55	49,318.05	59,946.64
14757	Buyer - II	11/15/2014	GNRL	94	С	26.1414	31.7750	2,091.31	2,542.00 4,531.	18 5,507.67	54,374.11	66,092.00

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 12 Run Date 04/07/2015 Run Time 11:48:30

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BHR + Result 1 + Result 2

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
13576	Buyer - Senior	11/15/2014	PROF	222	С	30.2618	36.7833	2,420.94	2,942.60	5 5,245.38	6,375.77	62,944.54	76,509.26
15200	Buyer Technician	11/15/2014	GNRL	58	С	19.5066	23.7106	1,560.53	1,896.8	3,381.14	4,109.84	40,573.73	49,318.05
14862	Cadastral Technician - I	11/15/2014	GNRL	73	С	22.0641	26.8192	1,765.13	2,145.54	1 3,824.44	4,648.66	45,893.33	55,783.94
14864	Cadastral Technician - II	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.5	4,216.46	5,125.28	50,597.46	61,503.31
14863	Cadastral Technician - Senior	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98	3 4,648.66	5,650.62	55,783.94	67,807.38
13545	Capital Improvements Manager	11/15/2014	MNGT	458	С	50.3900	61.2500	4,031.20	4,900.00	8,734.27	10,616.67	104,811.20	127,400.00
13418	Central Services Manager	11/15/2014	MNGT	422	С	35.2200	42.8100	2,817.60	3,424.80	6,104.80	7,420.40	73,257.60	89,044.80
11627	Central Services Technician	11/15/2014	GNRL	58	С	19.5066	23.7106	1,560.53	1,896.85	3,381.14	4,109.84	40,573.73	49,318.05
11629	Central Services Technician - Senior	11/15/2014	GNRL	70	С	21.5067	26.1414	1,720.54	2,091.3	3,727.83	4,531.18	44,733.94	54,374.11
11620	Central Services Worker	11/15/2014	GNRL	46	С	17.6931	21.5067	1,415.45	1,720.54	3,066.80	3,727.83	36,801.65	44,733.94

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Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

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Annual / 12 = Monthly

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 13 Run Date 04/07/2015 Run Time 11:48:30

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BHR + Result 1 + Result 2

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB		EFFDT	SALAR:	7		MINIMUM HOURLY	MAXIMUM HOURLY	MINIMUM BI-WEEKLY	MAXIMUM BI-WEEKLY	MINIMUM	MAXIMUM MONTHLY	MINIMUM ANNUAL	MAXIMUM ANNUAL
CODE	JOB TITLE	FLLDI	PLAN	GRADE	CLASS		RATE	RATE	RATE	RATE	RATE	RATE	RATE
13505	Chief Appraiser	11/15/2014	MNGT	457	С	49.9000	60.6700	3,992.00	4,853.60	8,649.33	10,516.13	103,792.00	126,193.60
11714	Chief Assistant County Executive Officer	11/15/2014	MNGT	525	U	98.1500	119.3000	7,852.00	9,544.00) 17,012.67	20,678.67	204,152.00	248,144.00
19945	Chief Building Official	11/15/2014	MNGT	465	U	54.0300	65.6800	4,322.40	5,254.40	9,365.20	11,384.53	112,382.40	136,614.40
19804	Chief Deputy Assessor	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20	10,450.27	12,703.60	125,403.20	152,443.20
11729	Chief Deputy Coroner	02/07/2015	DSAS	753	С	32.7981	40.0039	2,623.85	3,200.31	5,685.00	6,934.01	68,220.05	83,208.11
19810	Chief Deputy County Counsel	11/15/2014	MNGT	493	U	71.4000	86.7800	5,712.00	6,942.40	12,376.00	15,041.87	148,512.00	180,502.40
19820	Chief Deputy Treasurer	11/15/2014	MNGT	457	U	49.9000	60.6700	3,992.00	4,853.60	8,649.33	10,516.13	103,792.00	126,193.60
13829	Chief Of Security & Investigations - HHS	11/15/2014	MNGT	445	С	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
19825	Chief Physician	11/15/2014	MNGT	503	U	78.8500	95.8600	6,308.00	7,668.80	13,667.33	16,615.73	164,008.00	199,388.80
19906	Chief Probation Officer	11/15/2014	MGTS	S10	U	61.3026	74.5132	4,904.21	5,961.06	5 10,625.78	12,915.62	127,509.41	154,987.46

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 14 Run Date 04/07/2015 Run Time 11:48:30

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA) -Longevity Pay B = 5% (20 years of service for DSA)

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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MII BI-WEEKLY MOI RATE RA		MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14125	Child Support Attorney - I	11/15/2014	PROF	242	С	38.6226	46.9464	3,089.81	3,755.71 6	,694.58	8,137.38	80,335.01	97,648.51
14126	Child Support Attorney - II	11/15/2014	PROF	250	С	42.5815	51.7583	3,406.52	4,140.66 7	,380.79	8,971.44	88,569.52	107,657.26
14129	Child Support Attorney - III	11/15/2014	PROF	258	С	46.9464	57.0637	3,755.71	4,565.10 8	,137.38	9,891.04	97,648.51	118,692.50
14130	Child Support Attorney - IV	11/15/2014	PROF	268	С	53.1018	64.5453	4,248.14	5,163.62 9	,204.31	11,187.85	110,451.74	134,254.22
14127	Child Support Attorney - Senior	11/15/2014	PROF	272	С	55.7563	67.7730	4,460.50	5,421.84 9	,664.43	11,747.32	115,973.10	140,967.84
14128	Child Support Attorney - Supervising	11/15/2014	MNGT	481	U	63.3600	77.0100	5,068.80	6,160.80 10	,982.40	13,348.40	131,788.80	160,180.80
14331	Child Support Program Manager	11/15/2014	MNGT	425	С	36.2900	44.1100	2,903.20	3,528.80 6	,290.27	7,645.73	75,483.20	91,748.80
12704	Child Support Specialist - I	11/15/2014	GNRL	55	С	19.0598	23.1676	1,524.78	1,853.41 3	,303.70	4,015.72	39,644.38	48,188.61
12705	Child Support Specialist - II	11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38 3	,642.43	4,427.32	43,709.12	53,127.78
12706	Child Support Specialist - Senior	11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83 4	,015.72	4,881.14	48,188.61	58,573.63

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 15 Run Date 04/07/2015 Run Time 11:48:30

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BHR + Result 1 + Result 2

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
12710	Child Support Supervisor	11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74 4,427.32	5,381.45	53,127.78	64,577.34
13430	Child Support Supervisor - Senior	11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.34 4,881.14	5,933.08	58,573.63	71,196.94
14203	Civil Engineer - Associate	11/15/2014	PROF	246	С	40.5542	49.2941	3,244.34	3,943.53 7,029.40	8,544.31	84,352.74	102,531.73
13517	Civil Engineer - Senior	11/15/2014	PROF	258	С	46.9464	57.0637	3,755.71	4,565.10 8,137.38	9,891.04	97,648.51	118,692.50
12855	Claims Specialist - I	11/15/2014	GNRL	55	С	19.0598	23.1676	1,524.78	1,853.41 3,303.70	4,015.72	39,644.38	48,188.61
12856	Claims Specialist - II	11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38 3,642.43	4,427.32	43,709.12	53,127.78
12857	Claims Specialist - Senior	11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83 4,015.72	4,881.14	48,188.61	58,573.63
19812	Clerk Of The Board Of Supervisors	11/15/2014	MNGT	432	U	38.9100	47.2800	3,112.80	3,782.40 6,744.40	8,195.20	80,932.80	98,342.40
16804	Client Services Assistant - I	11/15/2014	GNRL	55	С	19.0598	23.1676	1,524.78	1,853.41 3,303.70	4,015.72	39,644.38	48,188.61
16805	Client Services Assistant - II	11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38 3,642.43	4,427.32	43,709.12	53,127.78

Use the following formulas to calculate

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 16 Run Date 04/07/2015 Run Time 11:48:30

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BHR + Result 1 + Result 2

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL) RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Client Services Counselor - I	11/15/2014	GNRL	76	С	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88
Client Services Counselor - II	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
Client Services Counselor - Senior	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98	3 4,648.66	5,650.62	55,783.94	67,807.38
Client Services Practitioner - I	11/15/2014	PROF	216	С	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
Client Services Practitioner - II	11/15/2014	PROF	222	С	30.2618	36.7833	2,420.94	2,942.66	5 5,245.38	6,375.77	62,944.54	76,509.26
Client Services Practitioner - Senior	11/15/2014	PROF	226	С	31.7750	38.6226	2,542.00	3,089.81	5,507.67	6,694.58	66,092.00	80,335.01
Client Services Program Director	11/15/2014	MNGT	466	U	54.5700	66.3500	4,365.60	5,308.00	9,458.80	11,500.67	113,505.60	138,008.00
Client Services Program Manager	11/15/2014	MNGT	445	С	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
Client Services Program Specialist - I	11/15/2014	GNRL	55	С	19.0598	23.1676	1,524.78	1,853.41	3,303.70	4,015.72	39,644.38	48,188.61
Client Services Program Specialist - II	11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
	2 2	Client Services Counselor - I 11/15/2014 Client Services Counselor - II 11/15/2014 Client Services Counselor - Senior 11/15/2014 Client Services Practitioner - I 11/15/2014 Client Services Practitioner - II 11/15/2014 Client Services Practitioner - Senior 11/15/2014 Client Services Practitioner - Senior 11/15/2014 Client Services Program Director 11/15/2014 Client Services Program Manager 11/15/2014 Client Services Program Specialist - I 11/15/2014	Tobe TITLE Client Services Counselor - I Client Services Counselor - II Client Services Counselor - Senior Client Services Practitioner - I Client Services Practitioner - II Client Services Practitioner - II Client Services Practitioner - Senior Client Services Program Director Client Services Program Director Client Services Program Manager Client Services Program Manager Client Services Program Specialist - I 11/15/2014 GNRL ADMIN PLAN CNRL CNRL CNRL CNRL Client Services Program Manager 11/15/2014 CNRL CNRL	JOB TITLE PLAM GRADE Client Services Counselor - I 11/15/2014 GNRL 76 Client Services Counselor - II 11/15/2014 GNRL 85 Client Services Counselor - Senior 11/15/2014 GNRL 97 Client Services Practitioner - I 11/15/2014 PROF 216 Client Services Practitioner - Senior 11/15/2014 PROF 222 Client Services Program Director 11/15/2014 MNGT 466 Client Services Program Manager 11/15/2014 MNGT 445 Client Services Program Specialist - I 11/15/2014 GNRL 55	JOB TITLE EFFDT PLAN PLAN PLAN PLAN PLAN PLAN PLAN PLAN	JOB TITLE EFFDT ADMINITY CRADE CLASS HOURLY PATE Client Services Counselor - I 11/15/2014 GNRL 76 C 22.5817 Client Services Counselor - II 11/15/2014 GNRL 85 C 24.3257 Client Services Counselor - Senior 11/15/2014 GNRL 97 C 26.8192 Client Services Practitioner - I 11/15/2014 PROF 216 C 28.1604 Client Services Practitioner - II 11/15/2014 PROF 226 C 30.2618 Client Services Practitioner - Senior 11/15/2014 PROF 226 C 31.7750 Client Services Program Director 11/15/2014 MNGT 466 U 54.5700 Client Services Program Manager 11/15/2014 MNGT 445 C 44.2800	FFFDT PAN GRADE CLASS RATE HOURLY RATE Client Services Counselor - I 11/15/2014 GNRL 76 C 22.5817 27.4485 Client Services Counselor - Senior 11/15/2014 GNRL 85 C 24.3257 29.5689 Client Services Counselor - Senior 11/15/2014 GNRL 97 C 26.8192 32.5997 Client Services Practitioner - I 11/15/2014 PROF 216 C 28.1604 34.2293 Client Services Practitioner - Senior 11/15/2014 PROF 226 C 30.2618 36.7833 Client Services Practitioner - Senior 11/15/2014 PROF 226 C 31.7750 38.6226 Client Services Program Director 11/15/2014 MNGT 466 U 54.5700 66.3500 Client Services Program Manager 11/15/2014 MNGT 445 C 44.2800 53.8300 Client Services Program Specialist - I 11/15/2014 MNGT 455 C 19.0598 23.1676 Client Services Program Specialist - I 11/15/2014 MNGT 555 C 19.0598 23.1676 Client Services Program Specialist - I 11/15/2014 MNGT 445 C 44.2800 53.8300 Client Services Program Specialist - I 11/15/2014 MNGT 455 C 19.0598 23.1676 C 44.2800 C	OB TITLE ADMIN PLAN STADE CLAS STADE HOURLY RATE STATE HOURLY RATE STATE Client Services Counselor - I 11/15/2014 GNRL GNRL GNRL GNRL GNRL GNRL GNRL GNRL	OBB TITLE PEFDT ADMIN PRADE CLASS RATE MOURLY RATE BI-WEEK LY RATE	No. Part P	Marked M	Market M

PeopleSoft Report ID: z_sal_rt.sqr

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 17 Run Date 04/07/2015 Run Time 11:48:30

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BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	BI-WEEKLY	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15544	Client Services Program Specialist - Senior	11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
13406	Client Services Program Specialist - Supervising	11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
13621	Client Services Program Supervisor	11/15/2014	PROF	234	С	35.0318	42.5815	2,802.54	3,406.52	6,072.18	7,380.79	72,866.14	88,569.52
14445	Clinical Psychologist	11/15/2014	MNGT	445	С	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
14823	Code Enforcement Officer - I	11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
14824	Code Enforcement Officer - II	11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
13537	Code Enforcement Officer - Supervising	11/15/2014	GNRL	118	С	31.7750	38.6226	2,542.00	3,089.81	5,507.67	6,694.58	66,092.00	80,335.01
14880	Collection Agent - I	11/15/2014	GNRL	52	С	18.5780	22.5817	1,486.24	1,806.54	3,220.19	3,914.16	38,642.24	46,969.94
14881	Collection Agent - II	11/15/2014	GNRL	64	С	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
14883	Collection Agent - Senior	11/15/2014	GNRL	82	С	23.7106	28.8205	1,896.85	2,305.64	4,109.84	4,995.55	49,318.05	59,946.64

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 18 Run Date 04/07/2015 Run Time 11:48:30

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BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19882	Community Development Resource Agency Director	11/15/2014	ADHD	677	U	75.7600	92.0700	6,060.80	7,365.60 13,131.73	15,958.80	157,580.80	191,505.60
11719	Community Development Technician - Assistant	11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83 4,015.72	4,881.14	48,188.61	58,573.63
11720	Community Development Technician - Associate	11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74 4,427.32	5,381.45	53,127.78	64,577.34
11724	Community Development Technician - Senior	11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.34 4,881.14	5,933.08	58,573.63	71,196.94
11725	Community Development Technician - Supervising	11/15/2014	GNRL	115	С	31.0468	37.7385	2,483.74	3,019.08 5,381.45	6,541.34	64,577.34	78,496.08
15517	Community Health Aide - I	11/15/2014	GNRL	34	С	16.0484	19.5066	1,283.87	1,560.53 2,781.72	3,381.14	33,380.67	40,573.73
15518	Community Health Aide - II	11/15/2014	GNRL	46	С	17.6931	21.5067	1,415.45	1,720.54 3,066.80	3,727.83	36,801.65	44,733.94
16609	Community Service Officer - I	11/15/2014	GNRL	58	С	19.5066	23.7106	1,560.53	1,896.85 3,381.14	4,109.84	40,573.73	49,318.05
16610	Community Service Officer - II	11/15/2014	GNRL	70	С	21.5067	26.1414	1,720.54	2,091.31 3,727.83	4,531.18	44,733.94	54,374.11
12711	Compliance Review Specialist	11/15/2014	GNRL	76	С	22.5817	27.4485	1,806.54	2,195.88 3,914.16	4,757.74	46,969.94	57,092.88

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 19 Run Date 04/07/2015 Run Time 11:48:30

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

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JOB CODE JOB TITLE	EFFDT	SALAR ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11207 Cook	11/15/2014	GNRL	43	С	17.2880	21.0140	1,383.04	1,681.12 2,996.59	3,642.43	35,959.04	43,709.12
11210 Cook - Senior	11/15/2014	GNRL	55	С	19.0598	23.1676	1,524.78	1,853.41 3,303.70	4,015.72	39,644.38	48,188.61
16614 Coroner - I	11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74 4,427.32	2 5,381.45	53,127.78	64,577.34
16616 Coroner - II	11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.34 4,881.14	5,933.08	58,573.63	71,196.94
11749 Correctional Lieutenant	11/15/2014	MGTS	S20	0	34.5542	42.0008	2,764.34	3,360.06 5,989.40	7,280.14	71,872.74	87,361.66
16330 Correctional Officer - I	11/15/2014	GNRL	170	С	22.1004	26.8636	1,768.03	2,149.09 3,830.74	4,656.36	45,968.83	55,876.29
16331 Correctional Officer - II	11/15/2014	GNRL	180	С	24.3661	29.6172	1,949.29	2,369.38 4,223.46	5,133.65	50,681.49	61,603.78
16332 Correctional Sergeant	11/15/2014	GNRL	190	С	26.8637	32.6531	2,149.10	2,612.25 4,656.38	5,659.87	55,876.50	67,918.45
16418 Correctional Support Program Manager	11/15/2014	MNGT	400	С	28.3000	34.4100	2,264.00	2,752.80 4,905.33	5,964.40	58,864.00	71,572.80
11316 Counter Services Manager	11/15/2014	PROF	238	С	36.7833	44.7107	2,942.66	3,576.86 6,375.7	7,749.86	76,509.26	92,998.26

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 20 Run Date 04/07/2015 Run Time 11:48:30

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Annual / 12 = Monthly

Annual / 12 = Monthly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5

OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:

Longevity Pay A = Base Hourly Rate (BHR) x 1.05 Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR x 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19505	County Clerk/Recorder/Microfilm Supervisor	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60 11,859.47	14,416.13	142,313.60	172,993.60
19909	County Counsel	11/15/2014	ADHD	691	U	87.0600	105.8200	6,964.80	8,465.60 15,090.40	18,342.13	181,084.80	220,105.60
19912	County Executive Officer	11/15/2014	ADHD	708	U	103.1000	125.3300	8,248.00	10,026.40 17,870.67	21,723.87	214,448.00	260,686.40
11738	County Surveyor	11/15/2014	MNGT	456	U	49.4200	60.0500	3,953.60	4,804.00 8,566.13	10,408.67	102,793.60	124,904.00
11105	Custodian - I	11/15/2014	GNRL	25	С	14.9339	18.1526	1,194.71	1,452.21 2,588.54	3,146.45	31,062.51	37,757.41
11101	Custodian - II	11/15/2014	GNRL	37	С	16.4647	20.0133	1,317.18	1,601.06 2,853.88	3,468.97	34,246.58	41,627.66
11104	Custodian - Senior	11/15/2014	GNRL	49	С	18.1526	22.0641	1,452.21	1,765.13 3,146.45	3,824.44	37,757.41	45,893.33
11102	Custodian - Supervising	11/15/2014	GNRL	61	С	20.0133	24.3257	1,601.06	1,946.06 3,468.97	4,216.46	41,627.66	50,597.46
15608	Dental Assistant - I	11/15/2014	GNRL	58	С	19.5066	23.7106	1,560.53	1,896.85 3,381.14	4,109.84	40,573.73	49,318.05
15607	Dental Assistant - II	11/15/2014	GNRL	70	С	21.5067	26.1414	1,720.54	2,091.31 3,727.83	4,531.18	44,733.94	54,374.11

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 21 Run Date 04/07/2015 Run Time 11:48:30

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	BI-WEEKLY	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Dental Hygienist	11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
Dentist	11/15/2014	UNCL	U40	U	54.3461	66.0588	4,347.69	5,284.70	9,419.99	11,450.19	113,039.89	137,402.30
Deputy Agricultural Commissioner/Sealer	11/15/2014	MNGT	427	U	37.0200	45.0000	2,961.60	3,600.00	6,416.80	7,800.00	77,001.60	93,600.00
Deputy County Counsel - I	11/15/2014	MNGT	437	U	40.8900	49.7000	3,271.20	3,976.00	7,087.60	8,614.67	85,051.20	103,376.00
Deputy County Counsel - II	11/15/2014	MNGT	447	U	45.1600	54.9000	3,612.80	4,392.00	7,827.73	9,516.00	93,932.80	114,192.00
Deputy County Counsel - III	11/15/2014	MNGT	457	U	49.9000	60.6700	3,992.00	4,853.60	8,649.33	10,516.13	103,792.00	126,193.60
Deputy County Counsel - IV	11/15/2014	MNGT	469	U	56.2400	68.3400	4,499.20	5,467.20	9,748.27	11,845.60	116,979.20	142,147.20
Deputy County Counsel - Senior	11/15/2014	MNGT	474	U	59.1000	71.8300	4,728.00	5,746.40	10,244.00	12,450.53	122,928.00	149,406.40
Deputy County Counsel - Supervising	11/15/2014	MNGT	481	U	63.3600	77.0100	5,068.80	6,160.80	10,982.40	13,348.40	131,788.80	160,180.80
Deputy County Executive Officer	11/15/2014	MNGT	474	U	59.1000	71.8300	4,728.00	5,746.40	10,244.00	12,450.53	122,928.00	149,406.40
	Pental Hygienist Pentist Peputy Agricultural Commissioner/Sealer Peputy County Counsel - I Peputy County Counsel - II Peputy County Counsel - III Peputy County Counsel - IV Peputy County Counsel - Senior Peputy County Counsel - Supervising	pental Hygienist 11/15/2014 Pentist 11/15/2014 Peputy Agricultural Commissioner/Sealer 11/15/2014 Peputy County Counsel - I 11/15/2014 Peputy County Counsel - II 11/15/2014 Peputy County Counsel - III 11/15/2014 Peputy County Counsel - IV 11/15/2014 Peputy County Counsel - Senior 11/15/2014 Peputy County Counsel - Senior 11/15/2014 Peputy County Counsel - Supervising 11/15/2014	mental Hygienist 11/15/2014 GNRL mentist 11/15/2014 UNCL meputy Agricultural Commissioner/Sealer 11/15/2014 MNGT meputy County Counsel - I 11/15/2014 MNGT meputy County Counsel - III 11/15/2014 MNGT meputy County Counsel - III 11/15/2014 MNGT meputy County Counsel - IV 11/15/2014 MNGT meputy County Counsel - Senior 11/15/2014 MNGT meputy County Counsel - Senior 11/15/2014 MNGT meputy County Counsel - Senior 11/15/2014 MNGT	11/15/2014 GNRL 103 11/15/2014 UNCL U40 11/15/2014 UNCL U40 11/15/2014 UNCL U40 11/15/2014 UNCL U40 11/15/2014 UNCL U40 11/15/2014 UNCL U40 11/15/2014 UNCL U40 11/15/2014 UNCL U40 U40	11/15/2014 GNRL 103 C 11/15/2014 UNCL U40 U 11/15/2014 MNGT 427 U 11/15/2014 MNGT 427 U 11/15/2014 MNGT 437 U 11/15/2014 MNGT 447 U 11/15/2014 MNGT 457 U 11/15/2014 MNGT 457 U 11/15/2014 MNGT 457 U 11/15/2014 MNGT 469 U 11/15/2014 MNGT 474 U 11/15/2014 MNGT 481 U 11/1	Pental Hygienist 11/15/2014 GNRL 103 C 28.1604 Pentist 11/15/2014 UNCL U40 U 54.3461 Pentist 11/15/2014 UNCL U40 U 54.3461 Pentist 11/15/2014 MNGT 427 U 37.0200 Penty County County Counsel - I 11/15/2014 MNGT 437 U 40.8900 Penty County County Counsel - II 11/15/2014 MNGT 447 U 45.1600 Penty County County Counsel - III 11/15/2014 MNGT 457 U 49.9000 Penty County County Counsel - IV 11/15/2014 MNGT 469 U 56.2400 Penty County County Counsel - Senior 11/15/2014 MNGT 474 U 59.1000 Penty County County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600	Pental Hygienist 11/15/2014 GNRL 103 C 28.1604 34.2293 and sentist 11/15/2014 UNCL U40 U 54.3461 66.0588 are puty Agricultural Commissioner/Sealer 11/15/2014 MNGT 427 U 37.0200 45.0000 are puty County Counsel - 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IV 11/15/2014 MNGT 469 U 56.2400 68.3400 4,499.20 5,467.20 9,748.27 eputy County Counsel - Senior 11/15/2014 MNGT 474 U 59.1000 71.8300 4,728.00 5,746.40 10.244.00 eputy County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600 77.0100 5,068.80 6,160.80 10.982.40	Entist 11/15/2014 GNRL 103 C 28.1604 34.2293 2,252.83 2,738.34 4,881.14 5,933.08 entist 11/15/2014 UNCL U40 U 54.3461 66.0588 4,347.69 5,284.70 9,419.99 11,450.19 eputy Agricultural Commissioner/Sealer 11/15/2014 MNGT 427 U 37.0200 45.0000 2,961.60 3,600.00 6,416.80 7,800.00 eputy County Counsel - I 11/15/2014 MNGT 437 U 40.8900 49.7000 3,271.20 3,976.00 7,087.60 8,614.67 eputy County Counsel - II 11/15/2014 MNGT 447 U 45.1600 54.9000 3,612.80 4,392.00 7,827.73 9,516.00 eputy County Counsel - III 11/15/2014 MNGT 457 U 49.9000 60.6700 3,992.00 4,853.60 8,649.33 10,516.13 eputy County Counsel - IV 11/15/2014 MNGT 469 U 56.2400 68.3400 4,499.20 5,467.20 9,748.27 11,845.60 eputy County Counsel - Senior 11/15/2014 MNGT 474 U 59.1000 71.8300 4,728.00 5,746.40 10,244.00 12,450.53 eputy County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600 77.0100 5,068.80 6,160.80 10,982.40 13,348.40	entist 11/15/2014 UNCL U40 U 54.3461 66.0588 4.347.69 5.284.70 9.419.99 11.450.19 113.039.89 eputy Agricultural Commissioner/Sealer 11/15/2014 MNGT 427 U 37.020 45.000 2.961.60 3.600.00 6.416.80 7.800.00 77.001.60 eputy County Counsel - II 11/15/2014 MNGT 447 U 45.1600 54.900 3.612.80 4.392.00 7.827.73 9.516.00 93.932.80 eputy County Counsel - III 11/15/2014 MNGT 457 U 49.900 60.6700 3.992.00 4.853.60 8.649.33 10.516.13 103.792.00 eputy County Counsel - IV 11/15/2014 MNGT 469 U 56.2400 68.3400 4.499.20 5.467.20 9.748.27 11.845.60 116.979.20 eputy County Counsel - Senior 11/15/2014 MNGT 481 U 63.3600 77.0100 5.068.80 6.160.80 10.982.40 13.348.40 131.788.80 eputy County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600 77.0100 5.068.80 6.160.80 10.982.40 13.348.40 131.788.80 eputy County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600 77.0100 5.068.80 6.160.80 10.982.40 13.348.40 131.788.80 eputy County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600 77.0100 5.068.80 6.160.80 10.982.40 13.348.40 131.788.80 eputy County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600 77.0100 5.068.80 6.160.80 10.982.40 13.348.40 131.788.80 eputy County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600 77.0100 5.068.80 6.160.80 10.982.40 13.348.40 131.788.80 eputy County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600 77.0100 5.068.80 6.160.80 10.982.40 13.348.40 131.788.80 eputy County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600 77.0100 5.068.80 6.160.80 10.982.40 13.348.40 131.788.80 eputy County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600 77.0100 5.068.80 6.160.80 10.982.40 13.348.40 131.788.80 eputy County County Counsel - Supervising 11/15/2014 MNGT 481 U 63.3600 77.0100 5.068.80 6.160.80 10.982.40 13.348.40 131.788.80 eputy County Count

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 22 Run Date 04/07/2015 Run Time 11:48:30

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts: Hrly Rate x 2080 = Annual Annual / 12 = Monthly Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19842	Deputy Director Of Administrative Services	11/15/2014	MNGT	457	Ū	49.9000	60.6700	3,992.00	4,853.60 8,649.33	10,516.13	103,792.00	126,193.60
11748	Deputy Director of Engineering and Surveying	11/15/2014	MNGT	469	U	56.2400	68.3400	4,499.20	5,467.20 9,748.27	11,845.60	116,979.20	142,147.20
11735	Deputy Director of Facility Services - Capital Facilities	11/15/2014	MNGT	464	U	53.4900	65.0300	4,279.20	5,202.40 9,271.60	11,271.87	111,259.20	135,262.40
19865	Deputy Director Of Facility Services - Environ. Engineering & Util	itly1/15/2014	MNGT	469	U	56.2400	68.3400	4,499.20	5,467.20 9,748.27	11,845.60	116,979.20	142,147.20
19863	Deputy Director Of Facility Services - Parks/Property/and Museums	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40 8,820.93	10,725.87	105,851.20	128,710.40
19861	Deputy Director Of Information Technology	11/15/2014	MNGT	471	U	57.3600	69.7200	4,588.80	5,577.60 9,942.40	12,084.80	119,308.80	145,017.60
13535	Deputy Director Of Planning	11/15/2014	MNGT	467	U	55.1100	67.0000	4,408.80	5,360.00 9,552.40	11,613.33	114,628.80	139,360.00
19837	Deputy Director Of Public Works	11/15/2014	MNGT	471	U	57.3600	69.7200	4,588.80	5,577.60 9,942.40	12,084.80	119,308.80	145,017.60
19844	Deputy Director Of Public Works/Land Development	11/15/2014	MNGT	471	U	57.3600	69.7200	4,588.80	5,577.60 9,942.40	12,084.80	119,308.80	145,017.60
14120	Deputy District Attorney - I	11/15/2014	PROF	242	С	38.6226	46.9464	3,089.81	3,755.71 6,694.58	8,137.38	80,335.01	97,648.51

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 23 Run Date 04/07/2015 Run Time 11:48:30

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

BHR + RESULT 1 + RESULT

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JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14121	Deputy District Attorney - II	11/15/2014	PROF	250	С	42.5815	51.7583	3,406.52	4,140.66 7,380.79	8,971.44	88,569.52	107,657.26
14119	Deputy District Attorney - III	11/15/2014	PROF	258	С	46.9464	57.0637	3,755.71	4,565.10 8,137.38	9,891.04	97,648.51	118,692.50
14123	Deputy District Attorney - IV	11/15/2014	PROF	268	С	53.1018	64.5453	4,248.14	5,163.62 9,204.31	11,187.85	110,451.74	134,254.22
14122	Deputy District Attorney - Senior	11/15/2014	PROF	272	С	55.7563	67.7730	4,460.50	5,421.84 9,664.43	11,747.32	115,973.10	140,967.84
19875	Deputy District Attorney - Supervising	11/15/2014	MNGT	481	U	63.3600	77.0100	5,068.80	6,160.80 10,982.40	13,348.40	131,788.80	160,180.80
14406	Deputy Probation Officer I - Field	11/15/2014	PROF	201	С	23.6011	28.6873	1,888.09	2,294.98 4,090.86	4,972.47	49,090.29	59,669.58
14405	Deputy Probation Officer I - Institution	11/15/2014	PROF	200	С	21.0591	25.5977	1,684.73	2,047.82 3,650.24	4,436.94	43,802.93	53,243.22
14408	Deputy Probation Officer II - Field	11/15/2014	PROF	207	С	27.0181	32.8405	2,161.45	2,627.24 4,683.14	5,692.35	56,197.65	68,308.24
14407	Deputy Probation Officer II - Institution	11/15/2014	PROF	201	С	23.6011	28.6873	1,888.09	2,294.98 4,090.86	4,972.47	49,090.29	59,669.58
14411	Deputy Probation Officer Senior - Field	11/15/2014	PROF	219	С	31.0087	37.6913	2,480.70	3,015.30 5,374.84	6,533.16	64,498.10	78,397.90

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

PeopleSoft

Page No. 24 Run Date 04/07/2015 Run Time 11:48:30

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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14410	Deputy Probation Officer Senior - Institution	11/15/2014	PROF	207	С	27.0181	32.8405	2,161.45	2,627.24 4,683.14	5,692.35	56,197.65	68,308.24
14413	Deputy Probation Officer Supervising - Field	11/15/2014	PROF	231	С	35.6599	43.3449	2,852.79	3,467.59 6,181.05	7,513.12	74,172.59	90,157.39
14412	Deputy Probation Officer Supervising - Institution	11/15/2014	PROF	219	С	31.0087	37.6913	2,480.70	3,015.30 5,374.84	6,533.16	64,498.10	78,397.90
16321	Deputy Sheriff - I	02/07/2015	DSAS	751	С	27.7363	29.1481	2,218.90	2,331.85 4,807.63	5,052.34	57,691.50	60,628.05
16322	Deputy Sheriff - II	02/07/2015	DSAS	752	С	30.5099	37.2129	2,440.79	2,977.03 5,288.38	6,450.24	63,460.59	77,402.83
16300	Deputy Sheriff - Trainee	02/07/2015	DSAS	750	С	26.4155	26.4155	2,113.24	2,113.24 4,578.69	4,578.69	54,944.24	54,944.24
19849	Director Of Administrative Services - HHS	11/15/2014	MNGT	468	U	55.6800	67.6700	4,454.40	5,413.60 9,651.20	11,729.47	115,814.40	140,753.60
19918	Director Of Administrative Services	11/15/2014	ADHD	667	U	68.5700	83.3200	5,485.60	6,665.60 11,885.47	14,442.13	142,625.60	173,305.60
19821	Director Of Air Pollution Control	09/21/2013	SPCD	950	U	56.9200	69.1700	4,553.60	5,533.60 9,866.13	11,989.47	118,393.60	143,873.60
19866	Director Of Child Support Services	11/15/2014	ADHD	664	U	66.5400	80.8900	5,323.20	6,471.20 11,533.60	14,020.93	138,403.20	168,251.20

PeopleSoft Report ID: z_sal_rt.sqr

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 25 Run Date 04/07/2015 Run Time 11:48:30

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

OB TITLE	EFFDT	ADMIN PLAN	r GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
irector Of Economic Development	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60 8,394.53	10,204.13	100,734.40	122,449.60
irector Of Facility Services	11/15/2014	ADHD	666	U	67.8900	82.5200	5,431.20	6,601.60 11,767.60	14,303.47	141,211.20	171,641.60
irector of Health and Human Services/County Health Officer	11/15/2014	ADHD	706	U	101.0700	122.8700	8,085.60	9,829.60 17,518.80	21,297.47	210,225.60	255,569.60
irector Of Health and Human Services	11/15/2014	ADHD	679	U	77.2500	93.9300	6,180.00	7,514.40 13,390.00	16,281.20	160,680.00	195,374.40
irector Of Library Services	11/15/2014	ADHD	636	U	50.3700	61.2100	4,029.60	4,896.80 8,730.80	10,609.73	104,769.60	127,316.80
irector Of Planning	11/15/2014	ADHD	664	U	66.5400	80.8900	5,323.20	6,471.20 11,533.60	14,020.93	138,403.20	168,251.20
irector Of Public Works/Road Commissioner	11/15/2014	ADHD	667	U	68.5700	83.3200	5,485.60	6,665.60 11,885.47	14,442.13	142,625.60	173,305.60
irector of Communications and Public Affairs	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60 8,394.53	10,204.13	100,734.40	122,449.60
ispatch Services Manager	11/15/2014	MNGT	427	С	37.0200	45.0000	2,961.60	3,600.00 6,416.80	7,800.00	77,001.60	93,600.00
ispatch Services Supervisor	11/15/2014	GNRL	107	С	29.7302	36.1375	2,378.42	2,891.00 5,153.24	6,263.83	61,838.82	75,166.00
	rector Of Facility Services rector of Health and Human Services/County Health Officer rector Of Health and Human Services rector Of Library Services rector Of Planning rector Of Public Works/Road Commissioner rector of Communications and Public Affairs spatch Services Manager	rector Of Facility Services 11/15/2014 rector of Health and Human Services/County Health Officer 11/15/2014 rector Of Health and Human Services 11/15/2014 rector Of Library Services 11/15/2014 rector Of Planning 11/15/2014 rector Of Public Works/Road Commissioner 11/15/2014 rector of Communications and Public Affairs 11/15/2014	rector of Facility Services 11/15/2014 ADHD rector of Health and Human Services/County Health Officer 11/15/2014 ADHD rector Of Health and Human Services 11/15/2014 ADHD rector Of Library Services 11/15/2014 ADHD rector Of Planning 11/15/2014 ADHD rector Of Public Works/Road Commissioner 11/15/2014 ADHD rector of Communications and Public Affairs 11/15/2014 MNGT respatch Services Manager 11/15/2014 MNGT	rector Of Facility Services 11/15/2014 ADHD 666 rector of Health and Human Services/County Health Officer 11/15/2014 ADHD 706 rector Of Health and Human Services 11/15/2014 ADHD 679 rector Of Library Services 11/15/2014 ADHD 636 rector Of Planning 11/15/2014 ADHD 664 rector Of Public Works/Road Commissioner 11/15/2014 ADHD 667 rector of Communications and Public Affairs 11/15/2014 MNGT 454 spatch Services Manager 11/15/2014 MNGT 427	rector Of Facility Services 11/15/2014 ADHD 666 U rector Of Health and Human Services/County Health Officer 11/15/2014 ADHD 706 U rector Of Health and Human Services 11/15/2014 ADHD 679 U rector Of Library Services 11/15/2014 ADHD 636 U rector Of Planning 11/15/2014 ADHD 664 U rector Of Public Works/Road Commissioner 11/15/2014 ADHD 667 U rector of Communications and Public Affairs 11/15/2014 MNGT 454 U respatch Services Manager	rector Of Facility Services 11/15/2014 ADHD 666 U 67.8900 rector of Health and Human Services/County Health Officer 11/15/2014 ADHD 706 U 101.0700 rector Of Health and Human Services 11/15/2014 ADHD 679 U 77.2500 rector Of Library Services 11/15/2014 ADHD 636 U 50.3700 rector Of Planning 11/15/2014 ADHD 664 U 66.5400 rector Of Public Works/Road Commissioner 11/15/2014 ADHD 667 U 68.5700 rector of Communications and Public Affairs 11/15/2014 MNGT 454 U 48.4300 spatch Services Manager 11/15/2014 MNGT 427 C 37.0200	rector of Facility Services 11/15/2014 ADHD 666 U 67.8900 82.5200 rector of Health and Human Services/County Health Officer 11/15/2014 ADHD 706 U 101.0700 122.8700 rector of Health and Human Services 11/15/2014 ADHD 679 U 77.2500 93.9300 rector of Library Services 11/15/2014 ADHD 636 U 50.3700 61.2100 rector of Planning 11/15/2014 ADHD 664 U 66.5400 80.8900 rector of Public Works/Road Commissioner 11/15/2014 ADHD 667 U 68.5700 83.3200 rector of Communications and Public Affairs 11/15/2014 MNGT 454 U 48.4300 58.8700 spatch Services Manager 11/15/2014 MNGT 427 C 37.0200 45.0000	rector Of Facility Services 11/15/2014 ADHD 666 U 67.8900 82.5200 5,431.20 rector of Health and Human Services/County Health Officer 11/15/2014 ADHD 706 U 101.0700 122.8700 8,085.60 rector Of Health and Human Services 11/15/2014 ADHD 679 U 77.2500 93.9300 6,180.00 rector Of Library Services 11/15/2014 ADHD 636 U 50.3700 61.2100 4,029.60 rector Of Planning 11/15/2014 ADHD 664 U 66.5400 80.8900 5,323.20 rector Of Fublic Works/Road Commissioner 11/15/2014 ADHD 667 U 68.5700 83.3200 5,485.60 rector of Communications and Public Affairs 11/15/2014 MNGT 454 U 48.4300 58.8700 3,874.40 spatch Services Manager 11/15/2014 MNGT 427 C 37.0200 45.0000 2,961.60	rector of Facility Services 11/15/2014 ADHD 666 U 67.8900 82.5200 5,431.20 6,601.60 11,767.60 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1	Exector of Facility Services 11/15/2014 ADHD 666 U 67.8900 82.5200 5,431.20 6,601.60 11,767.60 14,303.47 arector of Health and Human Services/County Health Officer 11/15/2014 ADHD 706 U 101.0700 122.8700 8,085.60 9,829.60 17,518.80 21,297.47 arector of Health and Human Services 11/15/2014 ADHD 679 U 77.2500 93.9300 6,180.00 7,514.40 13,390.00 16,281.20 arector of Library Services 11/15/2014 ADHD 636 U 50.3700 61.2100 4,029.60 4,896.80 8,730.80 10,609.73 arector of Planning 11/15/2014 ADHD 664 U 66.5400 80.8900 5,323.20 6,471.20 11,533.60 14,020.93 arector of Communications and Public Affairs 11/15/2014 MNGT 454 U 48.4300 58.8700 3,874.40 4,709.60 8,394.53 10,204.13 arector of Communications and Public Affairs 11/15/2014 MNGT 427 C 37.0200 45.0000 2,961.60 3,600.00 6,416.80 7,800.00	rector of Facility Services 11/15/2014 ADHD 666 U 67.8900 82.5200 5,431.20 6,601.60 11,767.60 14,303.47 141,211.20 rector of Health and Human Services/County Health Officer 11/15/2014 ADHD 706 U 101.0700 122.8700 8,085.60 9,829.60 17,518.80 21,297.47 210,225.60 rector of Health and Human Services 11/15/2014 ADHD 679 U 77.2500 93.9300 6,180.00 7,514.40 13,390.00 16,281.20 160,680.00 rector of Library Services 11/15/2014 ADHD 636 U 50.3700 61.2100 4,029.60 4,896.80 8,730.80 10,609.73 104,769.60 rector of Planning 11/15/2014 ADHD 664 U 66.5400 80.8900 5,323.20 6,471.20 11,533.60 14,020.93 138,403.20 rector of Public Works/Road Commissioner 11/15/2014 ADHD 667 U 68.5700 83.3200 5,485.60 6,665.60 11,885.47 14,442.13 142,625.60 rector of Communications and Public Affairs 11/15/2014 MNGT 454 U 48.4300 58.8700 3,874.40 4,709.60 8,394.53 10,204.13 100,734.40 rector Services Manager 11/15/2014 MNGT 427 C 37.0200 45.0000 2,961.60 3,600.00 6,416.80 7,800.00 77,001.60

Annual / 12 = Monthly

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 26 Run Date 04/07/2015 Run Time 11:48:30

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Annual, Monthly, and Bi-Weekly amounts:

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OR 10 years of service for DSA)

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BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19506	District Attorney	11/15/2014	EMNS	DA1	U	80.7200	98.1200	6,457.60	7,849.60 13,991.4	7 17,007.47	167,897.60	204,089.60
15593	Economic Development Specialist	11/15/2014	GNRL	106	С	28.8205	35.0318	2,305.64	2,802.54 4,995.5	6,072.18	59,946.64	72,866.14
15594	Economic Development Specialist - Senior	11/15/2014	GNRL	130	С	35.0318	42.5815	2,802.54	3,406.52 6,072.1	7,380.79	72,866.14	88,569.52
12105	Elections Aide	11/15/2014	UNCL	U10	U	11.1902	13.6014	895.22	1,088.11 1,939.6	2,357.58	23,275.62	28,290.91
15713	Emergency Services Coordinator	11/15/2014	MNGT	420	С	34.5200	41.9700	2,761.60	3,357.60 5,983.4	7,274.80	71,801.60	87,297.60
19822	Emergency Services Program Manager	11/15/2014	MNGT	438	U	41.3100	50.2100	3,304.80	4,016.80 7,160.4	8,703.07	85,924.80	104,436.80
11731	Emergency Services Specialist I	11/15/2014	GNRL	76	С	22.5817	27.4485	1,806.54	2,195.88 3,914.1	5 4,757.74	46,969.94	57,092.88
11732	Emergency Services Specialist II	11/15/2014	GNRL	88	С	24.8963	30.2618	1,991.70	2,420.94 4,315.3	5,245.38	51,784.30	62,944.54
15714	Emergency Services Specialist - Senior	11/15/2014	GNRL	106	С	28.8205	35.0318	2,305.64	2,802.54 4,995.5	6,072.18	59,946.64	72,866.14
14764	Employee Services Manager - HHS	11/15/2014	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.40 6,744.4	8,195.20	80,932.80	98,342.40

PeopleSoft Report ID: z_sal_rt.sqr

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 27 Run Date 04/07/2015 Run Time 11:48:30

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL) RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14202	Engineer - Assistant	11/15/2014	PROF	234	С	35.0318	42.5815	2,802.54	3,406.52	2 6,072.18	7,380.79	72,866.14	88,569.52
14205	Engineer - Associate	11/15/2014	PROF	242	С	38.6226	46.9464	3,089.81	3,755.71	6,694.58	8,137.38	80,335.01	97,648.51
14201	Engineer - Junior	11/15/2014	PROF	222	С	30.2618	36.7833	2,420.94	2,942.66	5 5,245.38	6,375.77	62,944.54	76,509.26
15571	Engineering Aide	11/15/2014	GNRL	61	С	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
19876	Engineering Manager	11/15/2014	MNGT	462	U	52.4400	63.7400	4,195.20	5,099.20	9,089.60	11,048.27	109,075.20	132,579.20
15573	Engineering Technician - I	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
15576	Engineering Technician - II	11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
11318	Environmental Coordinator	11/15/2014	PROF	246	С	40.5542	49.2941	3,244.34	3,943.53	3 7,029.40	8,544.31	84,352.74	102,531.73
14785	Environmental Engineering Program Manager	11/15/2014	MNGT	462	С	52.4400	63.7400	4,195.20	5,099.20	9,089.60	11,048.27	109,075.20	132,579.20
14519	Environmental Health Specialist - Registered - Assistant	11/15/2014	PROF	220	С	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 28 Run Date 04/07/2015 Run Time 11:48:30

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM Y MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14520	Environmental Health Specialist - Registered - Associate	11/15/2014	PROF	228	С	32.5997	39.6252	2,607.98	3,170.02	2 5,650.62	6,868.37	67,807.38	82,420.42
11726	Environmental Health Specialist - Registered - Senior	11/15/2014	PROF	232	С	34.2293	41.6060	2,738.34	3,328.48	3 5,933.08	7,211.71	71,196.94	86,540.48
13533	Environmental Health Specialist - Registered - Supervising	11/15/2014	PROF	240	С	37.7385	45.8709	3,019.08	3,669.6	7 6,541.34	7,950.96	78,496.08	95,411.47
14515	Environmental Health Technical Specialist	11/15/2014	PROF	232	С	34.2293	41.6060	2,738.34	3,328.48	3 5,933.08	7,211.71	71,196.94	86,540.48
11721	Environmental Health Technician I	11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
11722	Environmental Health Technician II	11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83	3 4,015.72	4,881.14	48,188.61	58,573.63
11723	Environmental Health Technician - Senior	11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74	4 4,427.32	5,381.45	53,127.78	64,577.34
14518	Environmental Health - Trainee	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98	3 4,648.66	5,650.62	55,783.94	67,807.38
14540	Environmental Resources Specialist	11/15/2014	PROF	232	С	34.2293	41.6060	2,738.34	3,328.48	3 5,933.08	7,211.71	71,196.94	86,540.48
11611	Equipment Mechanic	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.53	1 4,216.46	5,125.28	50,597.46	61,503.31

Use the following formulas to calculate

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

PeopleSoft

Page No. 29 Run Date 04/07/2015 Run Time 11:48:30

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BHR + Result 1 + Result 2

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL) RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11610	Equipment Mechanic/Welder	11/15/2014	GNRL	106	С	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
11502	Equipment Operator	11/15/2014	GNRL	73	С	22.0641	26.8192	1,765.13	2,145.54	1 3,824.44	4,648.66	45,893.33	55,783.94
11503	Equipment Operator - Senior	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
11601	Equipment Service Worker - I	11/15/2014	GNRL	58	С	19.5066	23.7106	1,560.53	1,896.85	3,381.14	4,109.84	40,573.73	49,318.05
11602	Equipment Service Worker - II	11/15/2014	GNRL	70	С	21.5067	26.1414	1,720.54	2,091.31	3,727.83	4,531.18	44,733.94	54,374.11
16401	Evidence Technician - I	11/15/2014	GNRL	73	С	22.0641	26.8192	1,765.13	2,145.54	1 3,824.44	4,648.66	45,893.33	55,783.94
16403	Evidence Technician - II	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
16405	Evidence Technician - Supervising	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98	3 4,648.66	5,650.62	55,783.94	67,807.38
11711	Executive Assistant	11/15/2014	CONF	342	С	24.9191	30.2896	1,993.53	2,423.17	7 4,319.31	5,250.20	51,831.73	63,002.37
12321	Executive Secretary	11/15/2014	GNRL	76	С	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 30 Run Date 04/07/2015 Run Time 11:48:30

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-Longevity Pay B = 5% (20 years of service for DSA)

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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE			MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Exhibit Preparator	11/15/2014	GNRL	49	С	18.1526	22.0641	1,452.21	1,765.13 3,14	6.45 3,824.44	37,757.41	45,893.33
Exhibit Preparator Assistant	11/15/2014	GNRL	25	С	14.9339	18.1526	1,194.71	1,452.21 2,58	8.54 3,146.45	31,062.51	37,757.41
Film Office Program Manager	11/15/2014	MNGT	420	U	34.5200	41.9700	2,761.60	3,357.60 5,98	3.47 7,274.80	71,801.60	87,297.60
Finance and Budget Operations Manager	11/15/2014	MNGT	468	U	55.6800	67.6700	4,454.40	5,413.60 9,65	1.20 11,729.47	115,814.40	140,753.60
Fire Application Technician	11/15/2014	GNRL	112	С	30.2618	36.7833	2,420.94	2,942.66 5,24	5.38 6,375.77	62,944.54	76,509.26
Fleet Services Technician	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98 4,64	8.66 5,650.62	55,783.94	67,807.38
Food Service Manager	11/15/2014	MNGT	403	С	29.1600	35.4300	2,332.80	2,834.40 5,05	4.40 6,141.20	60,652.80	73,694.40
Food Service Supervisor	11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38 3,64	2.43 4,427.32	2 43,709.12	53,127.78
Geographic Information System Analyst I	11/15/2014	PROF	226	С	31.7750	38.6226	2,542.00	3,089.81 5,50	7.67 6,694.58	66,092.00	80,335.01
Geographic Information System Analyst II	11/15/2014	PROF	234	С	35.0318	42.5815	2,802.54	3,406.52 6,07	2.18 7,380.79	72,866.14	88,569.52
	JOB TITLE Exhibit Preparator Exhibit Preparator Assistant Film Office Program Manager Finance and Budget Operations Manager Fire Application Technician Fleet Services Technician Food Service Manager Food Service Supervisor Geographic Information System Analyst II	Exhibit Preparator 11/15/2014 Exhibit Preparator Assistant 11/15/2014 Film Office Program Manager 11/15/2014 Finance and Budget Operations Manager 11/15/2014 Fire Application Technician 11/15/2014 Fleet Services Technician 11/15/2014 Food Service Manager 11/15/2014 Geographic Information System Analyst I 11/15/2014	JOB TITLEEFFDT PLANADMIN PLANExhibit Preparator11/15/2014GNRLExhibit Preparator Assistant11/15/2014GNRLFilm Office Program Manager11/15/2014MNGTFinance and Budget Operations Manager11/15/2014MNGTFire Application Technician11/15/2014GNRLFleet Services Technician11/15/2014GNRLFood Service Manager11/15/2014MNGTFood Service Supervisor11/15/2014GNRLGeographic Information System Analyst I11/15/2014PROF	JOB TITLE PLAN GRADE Exhibit Preparator 11/15/2014 GNRL 49 Exhibit Preparator Assistant 11/15/2014 GNRL 25 Film Office Program Manager 11/15/2014 MNGT 420 Finance and Budget Operations Manager 11/15/2014 MNGT 468 Fire Application Technician 11/15/2014 GNRL 97 Floet Services Technician 11/15/2014 MNGT 403 Food Service Manager 11/15/2014 MNGT 403 Food Service Supervisor 11/15/2014 GNRL 67 Geographic Information System Analyst I 11/15/2014 PROF 226	JOB TITLE EFFDT PLAN FLAN FLAN FLAN FLAN FLAN FLAN FLAN F	JOB TITLE EFFDT PLAN STAND	FFFDT PLAN GRADE CLAS RATE ROURLY RATE ROURL	JOB TITLE ADMINITATION CALS INCIDENTALE ROURLY RATE BI-MERENTALE Exhibit Preparator 11/15/2014 GNRL 49 C 18.1526 22.0641 1,452.21 Exhibit Preparator Assistant 11/15/2014 GNRL 25 C 14.9339 18.1526 1,194.71 Film Office Program Manager 11/15/2014 MNGT 468 U 34.5200 41.9700 2,761.60 Finance and Budget Operations Manager 11/15/2014 MNGT 468 U 55.6800 67.6700 4,454.40 Fire Application Technician 11/15/2014 GNRL 97 C 26.8192 32.5997 2,145.54 Food Service Manager 11/15/2014 MNGT 403 C 29.1600 35.4300 2,332.80 Food Service Supervisor 11/15/2014 PROF 226 C 31.7750 38.6220 2,542.00	BEFFDT ADDITITE CLASS NUMBER CLASS NUMBER CRATE RATE RATE RATE NUMBER NUMBER	ADMINISTRE ADMINISTRATION ADMINIST	OBS TITLE ADMIN 100 PLT 10 PLAN ADMIN 100 PLAN ADMIN

Use the following formulas to calculate

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Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Geographic Information System Technician - I	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
Geographic Information System Technician - II	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
Geographic Information System Technician - Senior	11/15/2014	GNRL	112	С	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
Health Educator	11/15/2014	GNRL	100	С	27.4485	33.3641	2,195.88	2,669.13	4,757.74	5,783.11	57,092.88	69,397.33
Health Officer	11/15/2014	MNGT	508	U	82.8800	100.7400	6,630.40	8,059.20	14,365.87	17,461.60	172,390.40	209,539.20
Homemaker	11/15/2014	GNRL	31	С	15.6810	19.0598	1,254.48	1,524.78	2,718.04	3,303.70	32,616.48	39,644.38
Homemaker - Senior	11/15/2014	GNRL	43	С	17.2880	21.0140	1,383.04	1,681.12	2,996.59	3,642.43	35,959.04	43,709.12
Housing Specialist	11/15/2014	PROF	242	С	38.6226	46.9464	3,089.81	3,755.71	6,694.58	8,137.38	80,335.01	97,648.51
Housing Program Coordinator	11/15/2014	MNGT	439	С	41.7200	50.7000	3,337.60	4,056.00	7,231.47	8,788.00	86,777.60	105,456.00
Information Technology Analyst - I	11/15/2014	PROF	230	С	33.3641	40.5542	2,669.13	3,244.34	5,783.11	7,029.40	69,397.33	84,352.74
	JOB TITLE Geographic Information System Technician - I Geographic Information System Technician - II Geographic Information System Technician - Senior Health Educator Health Officer Homemaker Homemaker - Senior Housing Specialist Housing Program Coordinator Information Technology Analyst - I	Geographic Information System Technician - I 11/15/2014 Geographic Information System Technician - II 11/15/2014 Geographic Information System Technician - Senior 11/15/2014 Health Educator 11/15/2014 Health Officer 11/15/2014 Homemaker - Senior 11/15/2014 Homemaker - Senior 11/15/2014 Housing Specialist 11/15/2014	JOB TITLEADMIN PLANGeographic Information System Technician - I11/15/2014GNRLGeographic Information System Technician - II11/15/2014GNRLGeographic Information System Technician - Senior11/15/2014GNRLHealth Educator11/15/2014GNRLHealth Officer11/15/2014MNGTHomemaker11/15/2014GNRLHomemaker - Senior11/15/2014GNRLHousing Specialist11/15/2014PROFHousing Program Coordinator11/15/2014MNGT	JOB TITLE PLAM GRADE Geographic Information System Technician - II 11/15/2014 GNRL 97 Geographic Information System Technician - Senior 11/15/2014 GNRL 11/2 Health Educator 11/15/2014 GNRL 100 Health Officer 11/15/2014 MNGT 508 Homemaker 11/15/2014 GNRL 31 Homemaker - Senior 11/15/2014 GNRL 43 Housing Specialist 11/15/2014 PROF 242 Housing Program Coordinator 11/15/2014 MNGT 439	JOB TITLE EFFDT PLAN PLAN PLAN PLAN PLAN PLAN PLAN PLAN	JOB TITLE EFFDT ADMINITY CRADE CLASS HOURLY PATE Geographic Information System Technician - II 11/15/2014 GNRL 97 C 26.8192 Geographic Information System Technician - Senior 11/15/2014 GNRL 97 C 30.2618 Health Educator 11/15/2014 GNRL 100 C 27.4485 Health Officer 11/15/2014 MNGT 508 U 82.8800 Homemaker 11/15/2014 GNRL 31 C 15.6810 Housing Specialist 11/15/2014 PROF 242 C 38.6226 Housing Program Coordinator 11/15/2014 MNGT 439 C 41.7200	JOB TITLE ADDIT MEAN GRADE PLAN CLAS PLAN HOURLY RATE Geographic Information System Technician - II 11/15/2014 GNRL 97 C 24.3257 29.5689 Geographic Information System Technician - Senior 11/15/2014 GNRL 97 C 26.8192 32.5997 Health Educator 11/15/2014 GNRL 112 C 30.2618 36.7833 Homemaker 11/15/2014 MNGT 508 U 82.8800 100.7400 Homemaker - Senior 11/15/2014 GNRL 31 C 15.6810 19.0588 Housing Specialist 11/15/2014 PROF 242 C 38.6226 46.9464 Housing Program Coordinator 11/15/2014 MNGT 439 C 41.7200 50.7000	JOB TITLE ADMIN PLAN CARDIN PLAN BOURLY RATE BI-WEEKTY RATE Geographic Information System Technician - II 11/15/2014 GRIL 97 C 24.3257 29.5689 1,946.06 Geographic Information System Technician - II 11/15/2014 GRIL 97 C 26.8192 32.5997 2,145.54 Health Educator 11/15/2014 GRIL 110 C 30.2618 36.7803 2,149.54 Health Officer 11/15/2014 MRGT 508 U 82.880 100.7400 6,630.40 Homemaker - Senior 11/15/2014 GRIL 31 C 15.6810 19.0593 1,254.48 Housing Specialist 11/15/2014 PROF 242 C 38.6226 46.944 3,089.81 Housing Program Coordinator 11/15/2014 MRGT 439 C 41.7200 50.7000 3,337.60	### PRINT PLAN P	Part Part	OB TITLE ADMIN (NEW PLAN) CLAN (NEW PLAN) HOURLY (NEW PLAN) BI-WEEK LY (NEW PLAN) MONTHAY (NEW PLAN) ADAIL (NEW PLAN) ADAIL (NEW PLAN) MONTHAY (NEW PLAN) ADAIL (NEW PLAN)	OBS TITLE ADMINI (DRIT) ADMINI (RATE) ADMINI (RATE) BOIL (RATE) BI-WEEKLY (NOTHLY) (RATE) ADMINI (RATE) ANNUAL (RATE) Geographic Information System Technician - II 11/15/2014 GNRL 85 C 24.3257 29.5689 1,946.06 2,365.51 4,216.46 5,125.28 50,5974.66 Geographic Information System Technician - II 11/15/2014 GNRL 12 C 30.2618 36.783 2,420.94 2,607.98 4,648.66 5,650.62 55,783.94 Geographic Information System Technician - Senior 11/15/2014 GNRL 12 C 30.2618 36.783 2,420.94 2,942.66 5,455.38 6,375.77 62.944.54 Health Educator 11/15/2014 MNGT 508 U 82.880 100.740 6,630.40 8,059.20 14,365.87 17,461.60 172.390.40 Homemaker - Senior 11/15/2014 GNRL 31 C 15.681 19.059 1,383.04 1,681.12 2,996.99 3,642.43 35.959.04 Housing Specialist 11/15/2

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15716	Information Technology Analyst - II	11/15/2014	PROF	238	С	36.7833	44.7107	2,942.66	3,576.86 6,375.7	7,749.86	76,509.26	92,998.26
15717	Information Technology Analyst - Senior	11/15/2014	PROF	246	С	40.5542	49.2941	3,244.34	3,943.53 7,029.4	8,544.31	84,352.74	102,531.73
19862	Information Technology Manager	11/15/2014	MNGT	457	U	49.9000	60.6700	3,992.00	4,853.60 8,649.3	3 10,516.13	103,792.00	126,193.60
15700	Information Technology Operator	11/15/2014	GNRL	70	С	21.5067	26.1414	1,720.54	2,091.31 3,727.8	3 4,531.18	44,733.94	54,374.11
19864	Information Technology Supervisor	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.00 7,827.7	9,516.00	93,932.80	114,192.00
15701	Information Technology Technician - I	11/15/2014	GNRL	88	С	24.8963	30.2618	1,991.70	2,420.94 4,315.3	5 5,245.38	51,784.30	62,944.54
15704	Information Technology Technician - II	11/15/2014	GNRL	100	С	27.4485	33.3641	2,195.88	2,669.13 4,757.7	5,783.11	57,092.88	69,397.33
15708	Information Technology Technician - Senior	11/15/2014	GNRL	112	С	30.2618	36.7833	2,420.94	2,942.66 5,245.3	6,375.77	62,944.54	76,509.26
14754	Internal Investigator	04/04/2015	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.40 6,744.4	8,195.20	80,932.80	98,342.40
15430	Investigative Assistant	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51 4,216.4	5,125.28	50,597.46	61,503.31

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JOB TITLE	EFFDT	SALARY ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Investigator - Chief District Attorney	11/15/2014	MGTS	S01	U	46.9210	58.0154	3,753.68	4,641.23 8,132.97	10,056.00	97,595.68	120,672.03
Investigator - District Attorney	02/07/2015	DSAS	701	С	38.7081	46.9559	3,096.65	3,756.47 6,709.40	8,139.02	80,512.85	97,668.27
Investigator - Supervising District Attorney	11/15/2014	MGTS	S30	С	41.5739	51.4036	3,325.91	4,112.29 7,206.14	8,909.96	86,473.71	106,919.49
Investigator Welfare Fraud - Supervising	02/07/2015	DSAN	NS4	С	41.6113	50.4776	3,328.90	4,038.21 7,212.63	8,749.45	86,551.50	104,993.41
Investigator - Welfare Fraud/Child Support	02/07/2015	DSAN	NS1	С	38.7081	46.9559	3,096.65	3,756.47 6,709.40	8,139.02	80,512.85	97,668.27
Juvenile Detention Facility Superintendent	11/15/2014	MGTS	S03	U	44.5193	54.1139	3,561.54	4,329.11 7,716.68	9,379.74	92,600.14	112,556.91
Kennel Attendant	11/15/2014	GNRL	49	С	18.1526	22.0641	1,452.21	1,765.13 3,146.45	3,824.44	37,757.41	45,893.33
Laboratory Assistant	11/15/2014	GNRL	43	С	17.2880	21.0140	1,383.04	1,681.12 2,996.59	3,642.43	35,959.04	43,709.12
Laboratory Technician	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51 4,216.46	5,125.28	50,597.46	61,503.31
Laboratory Technician - Senior	11/15/2014	GNRL	100	С	27.4485	33.3641	2,195.88	2,669.13 4,757.74	5,783.11	57,092.88	69,397.33
	Investigator - Chief District Attorney Investigator - District Attorney Investigator - Supervising District Attorney Investigator Welfare Fraud - Supervising Investigator - Welfare Fraud/Child Support	Investigator - Chief District Attorney 11/15/2014 Investigator - District Attorney 02/07/2015 Investigator - Supervising District Attorney 11/15/2014 Investigator Welfare Fraud - Supervising 02/07/2015 Investigator - Welfare Fraud/Child Support 02/07/2015 Juvenile Detention Facility Superintendent 11/15/2014 Kennel Attendant 11/15/2014 Laboratory Assistant 11/15/2014	Investigator - Chief District Attorney 11/15/2014 MGTS Investigator - District Attorney 202/07/2015 DSAS Investigator - Supervising District Attorney 11/15/2014 MGTS Investigator Welfare Fraud - Supervising 202/07/2015 DSAN Investigator - Welfare Fraud/Child Support 202/07/2015 DSAN Juvenile Detention Facility Superintendent 11/15/2014 MGTS Kennel Attendant 11/15/2014 GNRL Laboratory Assistant 11/15/2014 GNRL	JOB TITLE PLAN GRADE Investigator - Chief District Attorney 11/15/2014 MGTS S01 Investigator - District Attorney 02/07/2015 DSAS 701 Investigator - Supervising District Attorney 11/15/2014 MGTS S30 Investigator Welfare Fraud - Supervising 02/07/2015 DSAN NS4 Investigator - Welfare Fraud/Child Support 02/07/2015 DSAN NS1 Juvenile Detention Facility Superintendent 11/15/2014 MGTS S03 Kennel Attendant 11/15/2014 GNRL 49 Laboratory Assistant 11/15/2014 GNRL 43 Laboratory Technician 11/15/2014 GNRL 85	JOB TITLE EFFDT PLAN PLAN PLAN PLAN PLAN PLAN PLAN PLAN	JOB TITLE EFFDT ADMINITY CRADE CLASS HOURLY RATE Investigator - Chief District Attorney 11/15/2014 MGTS 501 U 46.9210 Investigator - District Attorney 02/07/2015 DSAS 701 C 38.7081 Investigator - Supervising District Attorney 11/15/2014 MGTS 530 C 41.5739 Investigator - Welfare Fraud - Supervising 02/07/2015 DSAN NS4 C 41.6113 Investigator - Welfare Fraud/Child Support 02/07/2015 DSAN NS1 C 38.7081 Juvenile Detention Facility Superintendent 11/15/2014 MGTS 503 U 44.5193 Laboratory Assistant 11/15/2014 GNRL 43 C 17.2880 Laboratory Technician 11/15/2014 GNRL 85 C 24.3257	JOB TITLE ADDIT TITLE ADDIT TITLE ADDIT TITLE HOURLY RATE HOURLY RATE	JOB TITLE ADMIN PLAN CRADE ROUTE NAME BI-WERTE NAME Investigator - Chief District Attorney 11/15/2014 MGTS 501 U 46.9210 58.0154 3,753.68 Investigator - District Attorney 02/07/2015 DSAS 701 C 38.7081 46.9559 3,096.65 Investigator - Supervising District Attorney 11/15/2014 MGTS S30 C 41.5739 51.4036 3,325.91 Investigator - Supervising District Attorney 02/07/2015 DSAN NS4 C 41.6113 50.4776 3,325.91 Investigator - Welfare Fraud/Child Support 02/07/2015 DSAN NS1 C 38.7081 46.9559 3,096.65 Juvenile Detention Facility Superintendent 11/15/2014 MGTS S03 U 44.5193 54.1139 3,7661.54 Kennel Attendant 11/15/2014 GNRL 49 C 18.1526 22.0641 1,4852.04 Laboratory Technician 11/15/2014 GNRL 85 C 24.3257 29.5689 1,946.06<	Note tigator - Chief District Attorney 11/15/2014 MSTS 10.0 11/15/2014 MSTS 11/15/20	OB TITLE ADMIN (RADE) CLASS (RADE) HOURTY (RATE) BI-WEEK (NATE) NON-THE (RATE) MONTH (RATE)	OBS TITLE ADMINI (NAME) RADWIN (NAME

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LAFCO Executive Officer	11/15/2014	ADHD	632	U	48.4000	58.8400	3,872.00	4,707.20 8,389.33	10,198.93	100,672.00	122,387.20
Legal Secretary - Entry	11/15/2014	GNRL	49	С	18.1526	22.0641	1,452.21	1,765.13 3,146.45	3,824.44	37,757.41	45,893.33
Legal Secretary - Journey	11/15/2014	GNRL	61	С	20.0133	24.3257	1,601.06	1,946.06 3,468.97	4,216.46	41,627.66	50,597.46
Legal Secretary - Senior	11/15/2014	GNRL	73	С	22.0641	26.8192	1,765.13	2,145.54 3,824.44	4,648.66	45,893.33	55,783.94
Librarian - I	11/15/2014	PROF	208	0	25.5422	31.0468	2,043.38	2,483.74 4,427.32	5,381.45	53,127.78	64,577.34
Librarian - II	11/15/2014	PROF	216	С	28.1604	34.2293	2,252.83	2,738.34 4,881.14	5,933.08	58,573.63	71,196.94
Librarian - Senior (Branch Librarian)	11/15/2014	PROF	224	С	31.0468	37.7385	2,483.74	3,019.08 5,381.45	6,541.34	64,577.34	78,496.08
Library Assistant - I	11/15/2014	GNRL	64	С	20.4819	24.8963	1,638.55	1,991.70 3,550.20	4,315.36	42,602.35	51,784.30
Library Assistant - II	11/15/2014	GNRL	76	С	22.5817	27.4485	1,806.54	2,195.88 3,914.16	4,757.74	46,969.94	57,092.88
Library Assistant - Senior (Branch Manager)	11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74 4,427.32	5,381.45	53,127.78	64,577.34
	JOB TITLE LAFCO Executive Officer Legal Secretary - Entry Legal Secretary - Journey Legal Secretary - Senior Librarian - I Librarian - II Librarian - Senior (Branch Librarian) Library Assistant - I Library Assistant - II	LAFCO Executive Officer 11/15/2014 Legal Secretary - Entry 11/15/2014 Legal Secretary - Journey 11/15/2014 Legal Secretary - Senior 11/15/2014 Librarian - I 11/15/2014 Librarian - II 11/15/2014 Librarian - Senior (Branch Librarian) 11/15/2014 Library Assistant - I 11/15/2014	JOB TITLE ADMIN PLAN LAFCO Executive Officer 11/15/2014 ADHD Legal Secretary - Entry 11/15/2014 GNRL Legal Secretary - Journey 11/15/2014 GNRL Librarian - I 11/15/2014 PROF Librarian - Senior (Branch Librarian) 11/15/2014 PROF Library Assistant - I 11/15/2014 GNRL Library Assistant - II 11/15/2014 GNRL	JOB TITLE PLAM GRADE LAFCO Executive Officer 11/15/2014 ADHD 632 Legal Secretary - Entry 11/15/2014 GNRL 49 Legal Secretary - Journey 11/15/2014 GNRL 61 Legal Secretary - Senior 11/15/2014 GNRL 73 Librarian - I 11/15/2014 PROF 208 Librarian - Senior (Branch Librarian) 11/15/2014 PROF 224 Library Assistant - I 11/15/2014 GNRL 64 Library Assistant - II 11/15/2014 GNRL 76	JOB TITLE EFFDT PLAN FLAN FLAN FLAN FLAN FLAN FLAN FLAN F	JOB TITLE EFFDT ADMINITATION CRADE HOURLY RATE LAFCO Executive Officer 11/15/2014 ADHD 632 U 48.4000 Legal Secretary - Entry 11/15/2014 GNRL 49 C 18.1526 Legal Secretary - Journey 11/15/2014 GNRL 61 C 20.0133 Legal Secretary - Senior 11/15/2014 GNRL 73 C 22.0641 Librarian - II 11/15/2014 PROF 216 C 28.1604 Librarian - Senior (Branch Librarian) 11/15/2014 PROF 224 C 31.0468 Library Assistant - II 11/15/2014 GNRL 76 C 22.5817	FFFDT PIAN GRADE CLASS RATE HOURLY RATE RATE PIAN GRADE CLASS RATE RA	ADMIN TITLE ADMIN PLAN CRADE BOURLY RATE PLANE RATE LAFCO Executive Officer 11/15/2014 ADHD 632 U 48.4000 58.8400 3,872.010 Legal Secretary - Entry 11/15/2014 GNRL 49 C 18.1526 22.0641 1,452.21 Legal Secretary - Journey 11/15/2014 GNRL 61 C 20.0133 24.3257 1,601.06 Librarian - I 11/15/2014 PROF 208 O 25.5422 31.046 2,043.38 Librarian - Senior (Branch Librarian) 11/15/2014 PROF 216 C 20.4819 37.7385 2,483.74 Library Assistant - I 11/15/2014 GNRL 64 C 20.4819 24.8053 1,636.55	Part Part	OB TITLE ADMIN (NAME) CLAS (NAME) HOURLY (NAME) BI-WEEK (NAME) NON-TITLE (NAME) MONTH (NAME) LaPCO Executive Officer 11/15/2014 ADMIN (NAME) 48.4000 58.8400 3.872.00 4.707.20 8.389.33 10.198.93 Legal Secretary - Entry 11/15/2014 GNRL 61 C 20.013 24.3257 1.601.00 1,765.13 3.146.45 3.824.44 Legal Secretary - Fonior 11/15/2014 GNRL 73 C 20.013 24.3257 1.601.00 1,765.13 3.468.97 4.216.46 Librarian - I 11/15/2014 PROF 208 0 25.5422 31.046 2,043.38 2,483.74 4,427.32 5,381.46 Librarian - Senior (Branch Librarian) 11/15/2014 PROF 216 C 31.046 31.046 3,019.00 3,881.41 5,933.08 Library Assistant - I 11/15/2014 PROF 224 C 31.046 37.738 2,483.74 3,019.00 3,881.41 6,541.34 Library Assistant - I	OBS TITLE ADMINI (NATION) RADIC (NATI

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 35 Run Date 04/07/2015 Run Time 11:48:30

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
12606	Library Circulation Supervisor	11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74 4,427.32	5,381.45	53,127.78	64,577.34
12602	Library Clerk - Entry	11/15/2014	GNRL	31	С	15.6810	19.0598	1,254.48	1,524.78 2,718.04	3,303.70	32,616.48	39,644.38
12603	Library Clerk - Journey	11/15/2014	GNRL	43	С	17.2880	21.0140	1,383.04	1,681.12 2,996.59	3,642.43	35,959.04	43,709.12
12604	Library Clerk - Senior	11/15/2014	GNRL	49	С	18.1526	22.0641	1,452.21	1,765.13 3,146.45	3,824.44	37,757.41	45,893.33
15401	Library Literacy Specialist	11/15/2014	GNRL	76	С	22.5817	27.4485	1,806.54	2,195.88 3,914.16	4,757.74	46,969.94	57,092.88
12600	Library Page	11/15/2014	UNCL	UA1	U	10.1884	12.3839	815.07	990.71 1,765.99	2,146.54	21,191.87	25,758.51
14775	Library Services Manager	11/15/2014	MNGT	420	С	34.5200	41.9700	2,761.60	3,357.60 5,983.47	7,274.80	71,801.60	87,297.60
15610	Licensed Vocational Nurse	11/15/2014	GNRL	82	С	23.7106	28.8205	1,896.85	2,305.64 4,109.84	4,995.55	49,318.05	59,946.64
11110	Lifeguard	11/15/2014	UNCL	U11	U	12.6257	15.3471	1,010.06	1,227.77 2,188.46	2,660.16	26,261.46	31,921.97
14781	Loan Portfolio Lending Specialist I	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51 4,216.46	5,125.28	50,597.46	61,503.31
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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 36
Run Date 04/07/2015
Run Time 11:48:30

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BHR + Result 1 + Result 2

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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL RATE	MINIMUM Y MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14782	Loan Portfolio Lending Specialist II	11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.3	4 4,881.14	5,933.08	58,573.63	71,196.94
11756	MPOWER Program Manager	04/04/2015	MNGT	439	0	41.7200	50.7000	3,337.60	4,056.0	7,231.47	8,788.00	86,777.60	105,456.00
11754	MPOWER Program Specialist II	04/04/2015	GNRL	106	0	28.8205	35.0318	2,305.64	2,802.5	4 4,995.55	6,072.18	59,946.64	72,866.14
11753	MPOWER Program Specialist I	04/04/2015	GNRL	94	0	26.1414	31.7750	2,091.31	2,542.0	0 4,531.18	5,507.67	54,374.11	66,092.00
11755	MPOWER Program Specialist - Senior	04/04/2015	GNRL	127	0	34.2293	41.6060	2,738.34	3,328.4	3 5,933.08	7,211.71	71,196.94	86,540.48
11459	Maintenance Worker	11/15/2014	GNRL	61	С	20.0133	24.3257	1,601.06	1,946.0	5 3,468.97	4,216.46	41,627.66	50,597.46
14701	Management Analyst - I	11/15/2014	MNGT	413	С	32.2100	39.1600	2,576.80	3,132.8	0 5,583.07	6,787.73	66,996.80	81,452.80
14760	Management Analyst - II	11/15/2014	MNGT	422	С	35.2200	42.8100	2,817.60	3,424.8	0 6,104.80	7,420.40	73,257.60	89,044.80
13573	Management Analyst - Senior	11/15/2014	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.4	0 6,744.40	8,195.20	80,932.80	98,342.40
11715	Managing Accountant - Auditor	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.0	8,229.87	10,001.33	98,758.40	120,016.00

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PeopleSoft

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Page No. 37 Run Date 04/07/2015 Run Time 11:48:30

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Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE		MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Managing Appraiser	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.00	7,827.73	9,516.00	93,932.80	114,192.00
Master Automotive Mechanic	11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
Master Equipment Mechanic	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
Mechanic - Supervising	11/15/2014	GNRL	109	С	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
Medical Assistant	11/15/2014	GNRL	64	С	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
Medical Technician	11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
Mid-Level Practitioner - I	11/15/2014	PROF	238	С	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26
Mid-Level Practitioner - II	11/15/2014	PROF	246	С	40.5542	49.2941	3,244.34	3,943.53	7,029.40	8,544.31	84,352.74	102,531.73
Mid-Level Practitioner - Senior	11/15/2014	PROF	254	С	44.7107	54.3461	3,576.86	4,347.69	7,749.86	9,419.99	92,998.26	113,039.89
Mosquito Abatement Program Supervisor	11/15/2014	UNCL	U21	U	25.6474	31.1753	2,051.79	2,494.02	4,445.55	5,403.72	53,346.59	64,844.62
	JOB TITLE Managing Appraiser Master Automotive Mechanic Master Equipment Mechanic Mechanic - Supervising Medical Assistant Medical Technician Mid-Level Practitioner - I Mid-Level Practitioner - II Mid-Level Practitioner - Senior Mosquito Abatement Program Supervisor	Managing Appraiser 11/15/2014 Master Automotive Mechanic 11/15/2014 Master Equipment Mechanic 11/15/2014 Mechanic - Supervising 11/15/2014 Medical Assistant 11/15/2014 Medical Technician 11/15/2014 Mid-Level Practitioner - II 11/15/2014 Mid-Level Practitioner - II 11/15/2014 Mid-Level Practitioner - Senior 11/15/2014	Managing Appraiser 11/15/2014 MNGT Master Automotive Mechanic 11/15/2014 GNRL Mechanic - Supervising 11/15/2014 GNRL Medical Assistant 11/15/2014 GNRL Medical Technician 11/15/2014 GNRL Mid-Level Practitioner - II 11/15/2014 PROF Mid-Level Practitioner - Senior 11/15/2014 PROF	JOB TITLE PLAN GRADE Managing Appraiser 11/15/2014 MNGT 447 Master Automotive Mechanic 11/15/2014 GNRL 91 Master Equipment Mechanic 11/15/2014 GNRL 97 Mechanic - Supervising 11/15/2014 GNRL 109 Medical Assistant 11/15/2014 GNRL 64 Medical Technician 11/15/2014 GNRL 79 Mid-Level Practitioner - I 11/15/2014 PROF 238 Mid-Level Practitioner - Senior 11/15/2014 PROF 254	JOB TITLE EFFDT PLAN ADMIN PLAN CRADE CLASS Managing Appraiser 11/15/2014 MNGT 447 C Master Automotive Mechanic 11/15/2014 GNRL 91 C Master Equipment Mechanic 11/15/2014 GNRL 97 C Mechanic - Supervising 11/15/2014 GNRL 109 C Medical Assistant 11/15/2014 GNRL 79 C Mid-Level Practitioner - I 11/15/2014 PROF 238 C Mid-Level Practitioner - Senior 11/15/2014 PROF 246 C Mid-Level Practitioner - Senior 11/15/2014 PROF 254 C	JOB TITLE EFFDT ADMINITY CRADE CLASS HOURLY PARTY Managing Appraiser 11/15/2014 MNGT 447 C 45.1600 Master Automotive Mechanic 11/15/2014 GNRL 91 C 25.5422 Mechanic - Supervising 11/15/2014 GNRL 109 C 29.5689 Medical Assistant 11/15/2014 GNRL 64 C 20.4819 Mid-Level Practitioner - I 11/15/2014 PROF 238 C 36.7833 Mid-Level Practitioner - Senior 11/15/2014 PROF 246 C 44.7107	Managing Appraiser 11/15/2014 MNGT 447 C	Managing Appraiser 11/15/2014 MNGT 447 C 45.1600 54.900 3.612.88 Master Automotive Mechanic 11/15/2014 MNGT 477 C 25.5422 31.046 2.043.38 Master Equipment Mechanic 11/15/2014 GNRL 97 C 26.8192 32.5997 2.145.54 Mechanic - Supervising 11/15/2014 GNRL 6NRL 6NRL	### ADMIN PLAN STADE MOUNTY STATE MOUNTY STATE MOUNTY STATE MATERIX PARTE MATERIX PA	Managing Appraiser 11/15/2014 MNGT 477 C 45.1600 54.900 3.612.80 4.932.00 7.827.73 Master Automotive Mechanic 11/15/2014 GNRL GNRL	ADMINISTRE EFFOT ADMINISTRATE ADMINISTRATE	ODE TITLE APMIN SAME APMIN SAME BOURLY RATE BOURLY RATE BI-WERLY MERLY SATELY SATEL

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PeopleSoft

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Page No. 38
Run Date 04/07/2015
Run Time 11:48:30

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	grade	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19108	Mosquito Abatement Technician	11/15/2014	UNCL	U12	U	12.9539	15.7451	1,036.31	1,259.61	2,245.34	2,729.15	26,944.11	32,749.81
19931	Museums Administrator	11/15/2014	MNGT	441	U	42.5400	51.7300	3,403.20	4,138.40	7,373.60	8,966.53	88,483.20	107,598.40
14780	Museum Curator	11/15/2014	GNRL	61	С	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
13585	Museum Program Manager	11/15/2014	MNGT	406	С	30.0400	36.5100	2,403.20	2,920.80	5,206.93	6,328.40	62,483.20	75,940.80
14327	Nutritionist - I	11/15/2014	PROF	208	С	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
14328	Nutritionist - II	11/15/2014	PROF	216	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
14326	Nutritionist - Senior	11/15/2014	PROF	220	С	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
14317	Occupational Therapist - I	11/15/2014	PROF	224	С	31.0468	37.7385	2,483.74	3,019.08	5,381.45	6,541.34	64,577.34	78,496.08
14319	Occupational Therapist - II	11/15/2014	PROF	232	С	34.2293	41.6060	2,738.34	3,328.48	5,933.08	7,211.71	71,196.94	86,540.48
19113	Occupational - Trainee	07/01/2014	UNCL	U01	U	9.0000	9.0000	720.00	720.00	1,560.00	1,560.00	18,720.00	18,720.00

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PeopleSoft

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BHR + Result 1 + Result 2

EFFDT			CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83	3 4,015.72	4,881.14	48,188.61	58,573.63
11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
11/15/2014	GNRL	121	С	32.5997	39.6252	2,607.98	3,170.02	2 5,650.62	6,868.37	67,807.38	82,420.42
g - Senior 11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
11/15/2014	MNGT	453	С	47.9600	58.2900	3,836.80	4,663.20	8,313.07	10,103.60	99,756.80	121,243.20
11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83	3 4,015.72	4,881.14	48,188.61	58,573.63
ing 11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
	11/15/2014 11/15/2014 11/15/2014 11/15/2014 11/15/2014 11/15/2014 11/15/2014 11/15/2014 11/15/2014	EFFDT ADMIN PLAN 11/15/2014 GNRL 11/15/2014 GNRL	11/15/2014 GNRL 67 11/15/2014 GNRL 79 11/15/2014 GNRL 85 11/15/2014 GNRL 121 12	EFFDT ADMIN PLAN GRADE CLASS 11/15/2014 GNRL 67 C 11/15/2014 GNRL 79 C 11/15/2014 GNRL 85 C 11/15/2014 GNRL 121 C 11/15/2014 GNRL 103 C 11/15/2014 GNRL 453 C 11/15/2014 GNRL 67 C 11/15/2014 GNRL 79 C 11/15/2014 GNRL 79 C 11/15/2014 GNRL 79 C	EFFDT ADMIN GRADE CLASS HOURLY RATE 11/15/2014 GNRL 67 C 21.0140 GNRL 79 C 23.1676 GNRL 79 C 23.1676 GNRL 79 C 24.3257 C 25.5997 C 25.5422 C 25.5422 C 24.3257 C 25.5422 C	EFFDT ADMIN GRADE CLASS RATE RATE 11/15/2014 GNRL 67 C 21.0140 25.5422 11/15/2014 GNRL 79 C 23.1676 28.1604 11/15/2014 GNRL 85 C 24.3257 29.5689 11/15/2014 GNRL 121 C 32.5997 39.6252 11/15/2014 GNRL 103 C 28.1604 34.2293 11/15/2014 GNRL 453 C 47.9600 58.2900 11/15/2014 GNRL 67 C 21.0140 25.5422 11/15/2014 GNRL 79 C 23.1676 28.1604 11/15/2014 GNRL 79 C 23.1676 28.1604	EFFDT ADMIN GRADE CLASS RATE RATE RATE RATE RATE RATE RATE 11/15/2014 GNRL 67 C 21.0140 25.5422 1,681.12 11/15/2014 GNRL 79 C 23.1676 28.1604 1,853.41 11/15/2014 GNRL 85 C 24.3257 29.5689 1,946.06 11/15/2014 GNRL 121 C 32.5997 39.6252 2,607.98 11/15/2014 GNRL 103 C 28.1604 34.2293 2,252.83 11/15/2014 GNRL 67 C 21.0140 25.5422 1,681.12 11/15/2014 GNRL 79 C 21.0140 25.5422 1,681.12 11/15/2014 GNRL 79 C 23.1676 28.1604 1,853.41	REFPOT ADMIN GRADE CLASS RATE RA	FFFDT ADMIN CRADE CLASS RATE RATE RATE MORELY RATE RATE MORTEN RATE RATE MORTEN RATE RATE	Refer Radius Ra	No. No.

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 40 Run Date 04/07/2015 Run Time 11:48:30

Use the following formulas to calculate -Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 Annual, Monthly, and Bi-Weekly amounts: OR 10 years of service for DSA) Hrly Rate x 2080 = Annual -Longevity Pay B = 5% (20 years of service for DSA) Annual / 12 = Monthly -Confidential Pay = 3.5% (Positions which have been designated as confidential)

> Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	ADMIN		CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Personnel Analyst - I	11/15/2014	MNGT	413	С	32.2100	39.1600	2,576.80	3,132.80 5,583.07	6,787.73	66,996.80	81,452.80
Personnel Analyst - II	11/15/2014	MNGT	422	С	35.2200	42.8100	2,817.60	3,424.80 6,104.80	7,420.40	73,257.60	89,044.80
Personnel Analyst - Senior	11/15/2014	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.40 6,744.40	8,195.20	80,932.80	98,342.40
Personnel Director	11/15/2014	ADHD	652	С	59.0800	71.7800	4,726.40	5,742.40 10,240.53	12,441.87	122,886.40	149,302.40
Personnel Services Manager	11/15/2014	MNGT	442	С	42.9800	52.2400	3,438.40	4,179.20 7,449.87	9,054.93	89,398.40	108,659.20
Pharmacist	11/15/2014	UNCL	U30	U	44.7107	54.3461	3,576.86	4,347.69 7,749.86	9,419.99	92,998.26	113,039.89
Pharmacy Technician	11/15/2014	GNRL	55	С	19.0598	23.1676	1,524.78	1,853.41 3,303.70	4,015.72	39,644.38	48,188.61
Physical Therapist - I	11/15/2014	PROF	224	С	31.0468	37.7385	2,483.74	3,019.08 5,381.45	6,541.34	64,577.34	78,496.08
Physical Therapist - II	11/15/2014	PROF	232	С	34.2293	41.6060	2,738.34	3,328.48 5,933.08	7,211.71	71,196.94	86,540.48
Physical Therapist - Senior	11/15/2014	PROF	240	С	37.7385	45.8709	3,019.08	3,669.67 6,541.34	7,950.96	78,496.08	95,411.47
	JOB TITLE Personnel Analyst - I Personnel Analyst - Senior Personnel Director Personnel Services Manager Pharmacist Pharmacy Technician Physical Therapist - I Physical Therapist - Senior	JOB TITLE Personnel Analyst - II 11/15/2014 Personnel Analyst - Senior 11/15/2014 Personnel Director 11/15/2014 Personnel Services Manager 11/15/2014 Pharmacist 11/15/2014 Pharmacy Technician 11/15/2014 Physical Therapist - II 11/15/2014	JOB TITLEADMIN PLANPersonnel Analyst - I11/15/2014MNGTPersonnel Analyst - Senior11/15/2014MNGTPersonnel Director11/15/2014ADHDPersonnel Services Manager11/15/2014MNGTPharmacist11/15/2014UNCLPharmacy Technician11/15/2014GNRLPhysical Therapist - II11/15/2014PROFPhysical Therapist - II11/15/2014PROF	JOB TITLE PLAN GRADE Personnel Analyst - II 11/15/2014 MNGT 413 Personnel Analyst - Senior 11/15/2014 MNGT 432 Personnel Director 11/15/2014 ADHD 652 Personnel Services Manager 11/15/2014 MNGT 442 Pharmacist 11/15/2014 UNCL U30 Pharmacy Technician 11/15/2014 PROF 224 Physical Therapist - II 11/15/2014 PROF 232	JOB TITLE EFFDT PLAN GRAD FLANS ADMIT PLAN GRAD FLANS CLASS Personnel Analyst - II 11/15/2014 MNGT 43.2 C Personnel Analyst - Senior 11/15/2014 MNGT 43.2 C Personnel Director 11/15/2014 ADHD 65.2 C Pharmacist 11/15/2014 MNGT 44.2 C Pharmacy Technician 11/15/2014 MNGT 42.2 C Physical Therapist - II 11/15/2014 PROF 22.4 C Physical Therapist - II 11/15/2014 PROF 22.2 C	JOB TITLE EFFDT PLAN STATE ADMINITY STATE CLASS PATE STATE Personnel Analyst - II 11/15/2014 MNGT 413 C 35.2200 Personnel Analyst - Senior 11/15/2014 MNGT 422 C 38.9100 Personnel Director 11/15/2014 ADHD 652 C 59.0800 Personnel Services Manager 11/15/2014 MNGT 422 C 59.0800 Pharmacist 11/15/2014 MNGT 422 C 42.9800 Pharmacy Technician 11/15/2014 UNCL UNCL UNCL 44.7107 Physical Therapist - II 11/15/2014 PROF 224 C 31.0468 Physical Therapist - II 11/15/2014 PROF 232 C 34.2298	FFFDT PLAN GRADE CLAS RATE ROURLY RATE ROURL	JOB TITLE ADMIN PLAN CALS PATE BOURLY RATE BI-WERTY RATE Personnel Analyst - II 11/15/2014 MNGT 413 C 32.2100 39.1600 2,576.08 Personnel Analyst - Senior 11/15/2014 MNGT 422 C 35.2200 42.810 3,112.08 Personnel Analyst - Senior 11/15/2014 MNGT 432 C 38.9100 47.2800 3,112.08 Personnel Director 11/15/2014 MNGT 432 C 59.0800 71.7800 4,726.00 Pharmacist 11/15/2014 MNGT 442 C 42.9800 52.2400 3,438.40 Pharmacist 11/15/2014 MNGT 432 C 42.9800 52.2400 3,438.40 Pharmacy Technician 11/15/2014 GNRL 55 C 19.0598 23.1670 1,524.78 Physical Therapist - II 11/15/2014 PROF 232 C 34.229 41.600 2,738.34	Personnel Analyst - I Paramacist Param	ODE TITLE ADMIN 100 TITLE ADMIN 100 TITLE CLAS 100 TITLE HOURLY 100 TITLE RATE 100 TITLE NATE 100	ODE TITLE ADMINI (DIR) ADMINI (SADE) ADMINI (SADE) BOURT (SADE) BUT (SADE) MOST (SADE) ADMINI (SADE) BUT (SADE)

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

PeopleSoft

Page No. 41 Run Date 04/07/2015 Run Time 11:48:30

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-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Physician	11/15/2014	UNCL	U60	Ū	72.8298	88.5255	5,826.38	7,082.04 12,623.83	15,344.42	151,485.98	184,133.04
Planner - Assistant	11/15/2014	GNRL	106	С	28.8205	35.0318	2,305.64	2,802.54 4,995.55	6,072.18	59,946.64	72,866.14
Planner - Associate	11/15/2014	GNRL	121	С	32.5997	39.6252	2,607.98	3,170.02 5,650.62	6,868.37	67,807.38	82,420.42
Planner - Senior	11/15/2014	GNRL	136	С	36.7833	44.7107	2,942.66	3,576.86 6,375.77	7,749.86	76,509.26	92,998.26
Planner - Supervising	11/15/2014	PROF	246	С	40.5542	49.2941	3,244.34	3,943.53 7,029.40	8,544.31	84,352.74	102,531.73
Principal Air Pollution Control Engineer	11/15/2014	MNGT	430	С	38.1500	46.3600	3,052.00	3,708.80 6,612.67	8,035.73	79,352.00	96,428.80
Principal Management Analyst	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60 8,394.53	10,204.13	100,734.40	122,449.60
Principal Planner	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.00 7,827.73	9,516.00	93,932.80	114,192.00
Probation Assistant	11/15/2014	GNRL	61	С	20.0133	24.3257	1,601.06	1,946.06 3,468.97	4,216.46	41,627.66	50,597.46
Probation Manager	11/15/2014	MGTS	S00	С	40.3800	49.0821	3,230.40	3,926.57 6,999.20	8,507.56	83,990.40	102,090.77
	Physician Planner - Assistant Planner - Associate Planner - Senior Planner - Supervising Principal Air Pollution Control Engineer Principal Management Analyst Principal Planner Probation Assistant Probation Manager	Physician 11/15/2014 Planner - Assistant 11/15/2014 Planner - Associate 11/15/2014 Planner - Senior 11/15/2014 Planner - Supervising 11/15/2014 Principal Air Pollution Control Engineer 11/15/2014 Principal Management Analyst 11/15/2014 Probation Assistant 11/15/2014	Physician 11/15/2014 UNCL Planner - Assistant 11/15/2014 GNRL Planner - Associate 11/15/2014 GNRL Planner - Senior 11/15/2014 GNRL Planner - Supervising 11/15/2014 PROF Principal Air Pollution Control Engineer 11/15/2014 MNGT Principal Planner 11/15/2014 MNGT Probation Assistant 11/15/2014 GNRL	JOB TITLE PLAN GRADE Physician 11/15/2014 UNCL U60 Planner - Assistant 11/15/2014 GNRL 106 Planner - Associate 11/15/2014 GNRL 121 Planner - Senior 11/15/2014 GNRL 136 Planner - Supervising 11/15/2014 PROF 246 Principal Air Pollution Control Engineer 11/15/2014 MNGT 430 Principal Management Analyst 11/15/2014 MNGT 457 Principal Planner 11/15/2014 MNGT 447 Probation Assistant 11/15/2014 GNRL 61	JOB TITLE PLAN GRADE CLASS Physician 11/15/2014 UNCL U60 U Planner - Assistant 11/15/2014 GNRL 106 C Planner - Associate 11/15/2014 GNRL 121 C Planner - Senior 11/15/2014 GNRL 136 C Planner - Supervising 11/15/2014 PROF 246 C Principal Air Pollution Control Engineer 11/15/2014 MNGT 430 C Principal Management Analyst 11/15/2014 MNGT 454 U Probation Assistant 11/15/2014 GNRL 61 C	JOB TITLE PLAN GRADE CLASS RATE Physician 11/15/2014 UNCL U60 U 72.8298 Planner - Assistant 11/15/2014 GNRL 106 C 28.8205 Planner - Associate 11/15/2014 GNRL 121 C 32.5997 Planner - Senior 11/15/2014 GNRL 136 C 36.7833 Planner - Supervising 11/15/2014 PROF 246 C 40.5542 Principal Air Pollution Control Engineer 11/15/2014 MNGT 430 C 38.1500 Principal Management Analyst 11/15/2014 MNGT 454 U 48.4300 Principal Planner 11/15/2014 MNGT 447 C 45.1600 Probation Assistant 11/15/2014 GNRL 61 C 20.0133	JOB TITLE PLAN GRADE CLASS RATE RATE Physician 11/15/2014 UNCL U60 U 72.8298 88.5255 Planner - Assistant 11/15/2014 GNRL 106 C 28.8205 35.0318 Planner - Associate 11/15/2014 GNRL 121 C 32.5997 39.6252 Planner - Senior 11/15/2014 GNRL 136 C 36.7833 44.7107 Planner - Supervising 11/15/2014 PROF 246 C 40.5542 49.2941 Principal Air Pollution Control Engineer 11/15/2014 MNGT 430 C 38.1500 46.3600 Principal Management Analyst 11/15/2014 MNGT 454 U 48.4330 58.8700 Probation Assistant 11/15/2014 GNRL 61 C 20.0133 24.3257	Fight Fight Fight Fight Fight Fight GRADE (DES) RATE (PARE) RATE (PARE)	JOB TITLE PLAN GRADE CLAS RATE RATE	SDE TITLE PLAN GRADE CLANS RATE RATE	JOB TITLE PLAN GRADE CLASS RATE RATE

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 42 Run Date 04/07/2015 Run Time 11:48:30

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Project Manager - I	11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
Project Manager - II	11/15/2014	GNRL	115	С	31.0468	37.7385	2,483.74	3,019.08	3 5,381.45	6,541.34	64,577.34	78,496.08
Project Manager - Senior	11/15/2014	GNRL	127	С	34.2293	41.6060	2,738.34	3,328.48	5,933.08	7,211.71	71,196.94	86,540.48
Property Manager	11/15/2014	MNGT	442	С	42.9800	52.2400	3,438.40	4,179.20	7,449.87	9,054.93	89,398.40	108,659.20
Psychiatric Nurse - I	11/15/2014	PROF	220	С	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
Psychiatric Nurse - II	11/15/2014	PROF	228	С	32.5997	39.6252	2,607.98	3,170.02	2 5,650.62	6,868.37	67,807.38	82,420.42
Psychiatric Nurse - Supervising	11/15/2014	PROF	238	С	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26
Public Administrator Assistant	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
Public Authority Manager	11/15/2014	MNGT	450	U	46.5500	56.5600	3,724.00	4,524.80	8,068.67	9,803.73	96,824.00	117,644.80
Public Health Epidemiologist	11/15/2014	PROF	226	С	31.7750	38.6226	2,542.00	3,089.81	5,507.67	6,694.58	66,092.00	80,335.01
	JOB TITLE Project Manager - I Project Manager - II Project Manager - Senior Property Manager Psychiatric Nurse - I Psychiatric Nurse - II Psychiatric Nurse - Supervising Public Administrator Assistant Public Health Epidemiologist	Project Manager - I 11/15/2014 Project Manager - II 11/15/2014 Project Manager - Senior 11/15/2014 Property Manager 11/15/2014 Psychiatric Nurse - I 11/15/2014 Psychiatric Nurse - II 11/15/2014 Psychiatric Nurse - Supervising 11/15/2014 Public Administrator Assistant 11/15/2014 Public Authority Manager 11/15/2014	JOB TITLE ADMIN PLAN Project Manager - I 11/15/2014 GNRL Project Manager - Senior 11/15/2014 GNRL Property Manager 11/15/2014 MNGT Psychiatric Nurse - I 11/15/2014 PROF Psychiatric Nurse - Supervising 11/15/2014 PROF Public Administrator Assistant 11/15/2014 GNRL Public Authority Manager 11/15/2014 MNGT	JOB TITLE PLAM GRADE Project Manager - I 11/15/2014 GNRL 103 Project Manager - II 11/15/2014 GNRL 115 Project Manager - Senior 11/15/2014 GNRL 127 Property Manager 11/15/2014 MNGT 442 Psychiatric Nurse - I 11/15/2014 PROF 228 Psychiatric Nurse - Supervising 11/15/2014 PROF 238 Public Administrator Assistant 11/15/2014 GNRL 85 Public Authority Manager 11/15/2014 MNGT 450	JOB TITLE EFFDT PLAN FOLAN FLAN FLAN FLAN FLAN FLAN FLAN FLAN F	JOB TITLE EFFDT PLAN SCRADE SCRA	Project Manager - I 11/15/2014 6NRL 115 C 31.0468 37.7385 C 31.0468 C 31	JOB TITLE ADMIN PLAN CRADE ROURLY RATE BI-WERKY RATE Project Manager - I 11/15/2014 GNRL 103 C 28.1604 34.2293 2,252.83 Project Manager - II 11/15/2014 GNRL 115 C 31.0468 37.7385 2,483.74 Project Manager - Senior 11/15/2014 GNRL 127 C 34.2293 41.6000 2,738.34 Property Manager 11/15/2014 PROF 220 C 29.5689 35.941 2,365.51 Psychiatric Nurse - II 11/15/2014 PROF 238 C 32.5997 39.6252 2,607.98 Public Administrator Assistant 11/15/2014 PROF 238 C 36.7833 44.7107 2,942.06 Public Authority Manager 11/15/2014 MNGT 450 U 46.5500 56.5600 3,724.00	Project Manager - II	Project Manager - II 11/15/2014 Rore Rore	OB TITLE ADMIN (NAME) CLAS (NAME) HOURLY (NAME) BI-WEEK (NAME) NON-TITLE (NAME) MONTH (NAME) Project Manager - I 11/15/2014 GNRL (NAME) 1.0 2 28.1604 34.2293 2.752.83 2.738.14 (4.881.14) 5.933.08 Project Manager - II 11/15/2014 GNRL (NAME) 1.0 2 31.046 37.7385 2.483.74 3.019.08 (5.381.45) 6.541.43 Project Manager - Senior 11/15/2014 GNRL (NAME) 127 2 34.2293 41.606 2.738.34 3,931.08 5,931.08 7,211.71 Property Manager 11/15/2014 MNGT 42.9 2 2.9 3.438.09 4,179.20 7,449.87 9,054.93 Psychiatric Nurse - II 11/15/2014 PROF 28 2 29.5689 35.941 2,365.91 2,875.20 5,125.20 6,229.79 Psychiatric Nurse - Supervising 11/15/2014 PROF 238 2 36.783.3 44.710 2,942.66 3,576.80 6,375.71 7,749.86 Public Administ	OBS TITLE ADMIN PLAN CARD RATIO CRAD RAT

Use the following formulas to calculate

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 43 Run Date 04/07/2015 Run Time 11:48:30

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL		MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
	Public Health Laboratory Director	11/15/2014		445	U	44.2800		3,542.40	4,306.4	RATE 0 7,675.20	9,330.53		111,966.40
14325	Public Health Microbiologist	11/15/2014	PROF	216	С	28.1604	34.2293	2,252.83	2,738.3	4 4,881.14	5,933.08	58,573.63	71,196.94
14332	Public Health Microbiologist - Senior	11/15/2014	PROF	224	С	31.0468	37.7385	2,483.74	3,019.0	8 5,381.45	6,541.34	64,577.34	78,496.08
14302	Public Health Nurse - I	11/15/2014	PROF	224	С	31.0468	37.7385	2,483.74	3,019.0	3 5,381.45	6,541.34	64,577.34	78,496.08
14303	Public Health Nurse - II	11/15/2014	PROF	232	С	34.2293	41.6060	2,738.34	3,328.4	3 5,933.08	7,211.71	71,196.94	86,540.48
14304	Public Health Nurse - Senior	11/15/2014	PROF	238	С	36.7833	44.7107	2,942.66	3,576.8	6 6,375.77	7,749.86	76,509.26	92,998.26
13551	Public Health Nurse - Supervising	11/15/2014	PROF	246	С	40.5542	49.2941	3,244.34	3,943.5	3 7,029.40	8,544.31	84,352.74	102,531.73
14922	Public Information Assistant - II	11/15/2014	MNGT	413	С	32.2100	39.1600	2,576.80	3,132.8	5,583.07	6,787.73	66,996.80	81,452.80
19832	Public Information Officer	11/15/2014	MNGT	441	U	42.5400	51.7300	3,403.20	4,138.4	7,373.60	8,966.53	88,483.20	107,598.40
11737	Public Information Specialist	11/15/2014	GNRL	106	С	28.8205	35.0318	2,305.64	2,802.5	4 4,995.55	6,072.18	59,946.64	72,866.14

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PeopleSoft

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Page No. 44
Run Date 04/07/2015
Run Time 11:48:30

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BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
16425	Public Safety Dispatcher - I	11/15/2014	GNRL	71	С	22.1855	26.9663	1,774.84	2,157.30	3,845.49	4,674.16	46,145.84	56,089.90
16426	Public Safety Dispatcher - II	11/15/2014	GNRL	83	С	24.4591	29.7303	1,956.73	2,378.42	2 4,239.58	5,153.25	50,874.93	61,839.02
16428	Public Safety Dispatcher - Supervising	11/15/2014	GNRL	95	С	26.9663	32.7776	2,157.30	2,622.2	L 4,674.16	5,681.45	56,089.90	68,177.41
13875	Public Works Manager	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.00	8,229.87	10,001.33	98,758.40	120,016.00
13877	Public Works Manager - Engineer	11/15/2014	MNGT	462	0	52.4400	63.7400	4,195.20	5,099.20	9,089.60	11,048.27	109,075.20	132,579.20
19868	Purchasing Manager	11/15/2014	MNGT	434	U	39.6900	48.2400	3,175.20	3,859.20) 6,879.60	8,361.60	82,555.20	100,339.20
12562	Recorder/Elections Specialist	11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38	3 3,642.43	4,427.32	43,709.12	53,127.78
13402	Recorder/Elections Supervisor	11/15/2014	GNRL	82	С	23.7106	28.8205	1,896.85	2,305.6	4,109.84	4,995.55	49,318.05	59,946.64
13405	Recorder/Elections Supervisor - Senior	11/15/2014	GNRL	94	С	26.1414	31.7750	2,091.31	2,542.00) 4,531.18	5,507.67	54,374.11	66,092.00
12560	Recorder/Elections Technician - Entry	11/15/2014	GNRL	52	С	18.5780	22.5817	1,486.24	1,806.5	1 3,220.19	3,914.16	38,642.24	46,969.94
	-							•	•	•	•		

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 45 Run Date 04/07/2015 Run Time 11:48:30

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	BI-WEEKLY		MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Recorder/Elections Technician - Journey	11/15/2014	GNRL	64	С	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
Recorder/Elections Technician - Senior	11/15/2014	GNRL	70	С	21.5067	26.1414	1,720.54	2,091.31	3,727.83	4,531.18	44,733.94	54,374.11
Recording-Elections Manager	11/15/2014	MNGT	440	С	42.1300	51.2100	3,370.40	4,096.80	7,302.53	8,876.40	87,630.40	106,516.80
Records Coordinator	11/15/2014	GNRL	118	С	31.7750	38.6226	2,542.00	3,089.81	5,507.67	6,694.58	66,092.00	80,335.01
Redevelopment Department Director	11/15/2014	ADHD	645	U	55.0900	66.9600	4,407.20	5,356.80	9,548.93	11,606.40	114,587.20	139,276.80
Redevelopment Program Coordinator	11/15/2014	MNGT	445	С	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
Redevelopment Program Manager	11/15/2014	MNGT	455	U	48.9200	59.4700	3,913.60	4,757.60	8,479.47	10,308.13	101,753.60	123,697.60
Redevelopment Specialist	11/15/2014	GNRL	106	С	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
Redevelopment Specialist - Senior	11/15/2014	GNRL	130	С	35.0318	42.5815	2,802.54	3,406.52	6,072.18	7,380.79	72,866.14	88,569.52
Refrigeration & Air Condition Mechanic - Senior	11/15/2014	GNRL	103	С	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
	JOB TITLE Recorder/Elections Technician - Journey Recorder/Elections Technician - Senior Recording-Elections Manager Records Coordinator Redevelopment Department Director Redevelopment Program Coordinator Redevelopment Program Manager Redevelopment Specialist Redevelopment Specialist - Senior Refrigeration & Air Condition Mechanic - Senior	Recorder/Elections Technician - Journey 11/15/2014 Recorder/Elections Technician - Senior 11/15/2014 Recording-Elections Manager 11/15/2014 Records Coordinator 11/15/2014 Redevelopment Department Director 11/15/2014 Redevelopment Program Coordinator 11/15/2014 Redevelopment Program Manager 11/15/2014 Redevelopment Specialist 11/15/2014 Redevelopment Specialist - Senior 11/15/2014	JOB TITLEADMIN PLANRecorder/Elections Technician - Journey11/15/2014GNRLRecorder/Elections Technician - Senior11/15/2014GNRLRecording-Elections Manager11/15/2014MNGTRecords Coordinator11/15/2014GNRLRedevelopment Department Director11/15/2014ADHDRedevelopment Program Coordinator11/15/2014MNGTRedevelopment Specialist11/15/2014GNRLRedevelopment Specialist - Senior11/15/2014GNRL	JOB TITLE PLAM GRADE Recorder/Elections Technician - Journey 11/15/2014 GNRL 64 Recorder/Elections Technician - Senior 11/15/2014 GNRL 70 Recording-Elections Manager 11/15/2014 MNGT 440 Records Coordinator 11/15/2014 GNRL 118 Redevelopment Department Director 11/15/2014 ADHD 645 Redevelopment Program Coordinator 11/15/2014 MNGT 455 Redevelopment Specialist 11/15/2014 GNRL 106 Redevelopment Specialist - Senior 11/15/2014 GNRL 130	JOB TITLE EFFDT PLAN PLAN PLAN PLAN PLAN PLAN PLAN PLAN	JOB TITLE EFFDT ADMINITATION GRADE CLASS HOURLY RATE Recorder/Elections Technician - Journey 11/15/2014 GNRL 64 C 20.4819 Recorder/Elections Technician - Senior 11/15/2014 GNRL 70 C 21.5067 Recording-Elections Manager 11/15/2014 MNGT 440 C 42.1300 Records Coordinator 11/15/2014 GNRL 118 C 31.7750 Redevelopment Department Director 11/15/2014 MNGT 445 C 44.2800 Redevelopment Program Manager 11/15/2014 MNGT 455 U 48.9200 Redevelopment Specialist 11/15/2014 GNRL 106 C 28.8205 Redevelopment Specialist - Senior 11/15/2014 GNRL 130 C 35.0318	JOB TITLE APPLAN PLAN PLAN PLAN PLAN PLAN PLAN PLA	JOB TITLE ADMIN PLAN CRADE HOURLY RATE BI-MERELY RATE Recorder/Elections Technician - Journey 11/15/2014 GNRL 64 C 20.4819 24.8963 1,638.55 Recorder/Elections Technician - Senior 11/15/2014 GNRL 70 C 21.5067 26.1414 1,720.54 Recording-Elections Manager 11/15/2014 MNGT 440 C 42.1300 51.2100 3,370.40 Redevelopment Department Director 11/15/2014 ADHD 645 U 55.090 66.9600 4,407.20 Redevelopment Program Coordinator 11/15/2014 MNGT 455 U 48.920 59.470 39.13.60 Redevelopment Specialist 11/15/2014 GNRL 106 C 28.820 35.0318 2,305.64	Recorder/Elections Technician - Journey 11/15/2014 6NRL 6	FFDT ADMITTE TRANK PLAN FRANK PLAN FRANK PLAN PRANK P	No	ADMIN GREEN ADMIN GRAEN CLASS ROURLY ROURLY RATE RATE

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 46 Run Date 04/07/2015 Run Time 11:48:30

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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2 BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14305	Registered Nurse	11/15/2014	PROF	220	С	29.5689	35.9411	2,365.51	2,875.29 5,125.28	6,229.79	61,503.31	74,757.49
13552	Registered Nurse - Supervising	11/15/2014	PROF	228	С	32.5997	39.6252	2,607.98	3,170.02 5,650.62	6,868.37	67,807.38	82,420.42
13577	Revenue Services Manager	11/15/2014	MNGT	431	С	38.5300	46.8200	3,082.40	3,745.60 6,678.53	8,115.47	80,142.40	97,385.60
14870	Right-Of-Way Agent	11/15/2014	GNRL	136	С	36.7833	44.7107	2,942.66	3,576.86 6,375.77	7,749.86	76,509.26	92,998.26
19836	Risk Management Administrator	11/15/2014	MNGT	432	U	38.9100	47.2800	3,112.80	3,782.40 6,744.40	8,195.20	80,932.80	98,342.40
13204	Road District Supervisor	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98 4,648.66	5,650.62	55,783.94	67,807.38
13205	Road District Supervisor - Senior	11/15/2014	GNRL	109	С	29.5689	35.9411	2,365.51	2,875.29 5,125.28	6,229.79	61,503.31	74,757.49
14752	Safety Officer	11/15/2014	MNGT	427	С	37.0200	45.0000	2,961.60	3,600.00 6,416.80	7,800.00	77,001.60	93,600.00
12302	Secretary - Entry	11/15/2014	GNRL	28	С	15.2837	18.5780	1,222.70	1,486.24 2,649.18	3,220.19	31,790.10	38,642.24
12303	Secretary - Journey	11/15/2014	GNRL	40	С	16.8510	20.4819	1,348.08	1,638.55 2,920.84	3,550.20	35,050.08	42,602.35

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

PeopleSoft

Page No. 47
Run Date 04/07/2015
Run Time 11:48:30

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

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BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	BI-WEEKLY	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
12331	Secretary To County Counsel	11/15/2014	CONF	336	С	23.1324	28.1177	1,850.59	2,249.42	4,009.62	4,873.74	48,115.39	58,484.82
13846	Sheriff's Captain	02/07/2015	MGTS	S51	С	51.2415	62.2903	4,099.32	4,983.22	8,881.86	10,796.99	106,582.32	129,563.82
13828	Sheriff's Lieutenant	02/07/2015	MGTS	S50	С	45.7071	55.6291	3,656.57	4,450.33	7,922.56	9,642.38	95,070.77	115,708.53
13820	Sheriff's Sergeant	02/07/2015	DSAS	754	С	36.8649	44.7199	2,949.19	3,577.59	6,389.92	7,751.45	76,678.99	93,017.39
19509	Sheriff-Coroner-Marshal	11/15/2014	EMGS	SH1	U	73.2180	89.0049	5,857.44	7,120.39	12,691.12	15,427.52	152,293.44	185,130.19
14709	Staff Services Analyst - I	11/15/2014	PROF	214	С	27.4485	33.3641	2,195.88	2,669.13	4,757.74	5,783.11	57,092.88	69,397.33
14710	Staff Services Analyst - II	11/15/2014	PROF	222	С	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
14711	Staff Services Analyst - Senior	11/15/2014	PROF	230	С	33.3641	40.5542	2,669.13	3,244.34	5,783.11	7,029.40	69,397.33	84,352.74
12810	Storekeeper	11/15/2014	GNRL	49	С	18.1526	22.0641	1,452.21	1,765.13	3,146.45	3,824.44	37,757.41	45,893.33
12811	Storekeeper - Senior	11/15/2014	GNRL	61	С	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46

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PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 48 Run Date 04/07/2015 Run Time 11:48:30

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BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19111	Student Intern	11/15/2014	UNCL	U10	U	11.1902	13.6014	895.22	1,088.11 1,939.64	2,357.58	23,275.62	28,290.91
14106	Student Legal Assistant	11/15/2014	UNCL	U00	U	18.5603	22.5603	1,484.82	1,804.82 3,217.12	3,910.45	38,605.42	46,925.42
19501	Supervisor - Board of Supervisors	01/01/2015	BOS	BD1	U	34.4976	34.4976	2,759.81	2,759.81 5,979.58	5,979.58	71,755.00	71,755.00
14207	Surveyor - Assistant	11/15/2014	PROF	234	С	35.0318	42.5815	2,802.54	3,406.52 6,072.18	7,380.79	72,866.14	88,569.52
14204	Surveyor - Associate	11/15/2014	PROF	246	С	40.5542	49.2941	3,244.34	3,943.53 7,029.40	8,544.31	84,352.74	102,531.73
14209	Surveyor - Senior	11/15/2014	PROF	258	С	46.9464	57.0637	3,755.71	4,565.10 8,137.38	9,891.04	97,648.51	118,692.50
11727	Tax Collections Officer	11/15/2014	MNGT	427	С	37.0200	45.0000	2,961.60	3,600.00 6,416.80	7,800.00	77,001.60	93,600.00
15710	Technology Solutions Analyst - I	11/15/2014	PROF	222	С	30.2618	36.7833	2,420.94	2,942.66 5,245.38	6,375.77	62,944.54	76,509.26
15711	Technology Solutions Analyst - II	11/15/2014	PROF	230	С	33.3641	40.5542	2,669.13	3,244.34 5,783.11	7,029.40	69,397.33	84,352.74
15722	Technology Solutions Analyst - Senior	11/15/2014	PROF	238	С	36.7833	44.7107	2,942.66	3,576.86 6,375.77	7,749.86	76,509.26	92,998.26

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR + Result 1 + Result 2

BHR + RESULT I + RESULT

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	r GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	BI-WEEKLY	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15703	Telecommunications Technician - I	11/15/2014	GNRL	94	С	26.1414	31.7750	2,091.31	2,542.00	4,531.18	5,507.67	54,374.11	66,092.00
15705	Telecommunications Technician - II	11/15/2014	GNRL	106	С	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
11740	Temporary Office Assistant	11/15/2014	UNCL	UA2	U	12.4848	12.4848	998.78	998.78	2,164.03	2,164.03	25,968.38	25,968.38
11510	Traffic Sign Maintenance Worker	11/15/2014	GNRL	73	С	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94
11511	Traffic Sign Maintenance Worker - Senior	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
13214	Traffic Sign Supervisor	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
13215	Traffic Sign Supervisor - Senior	11/15/2014	GNRL	109	С	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
14748	Training/Organization Development Analyst - I	11/15/2014	MNGT	413	С	32.2100	39.1600	2,576.80	3,132.80	5,583.07	6,787.73	66,996.80	81,452.80
14749	Training/Organization Development Analyst - II	11/15/2014	MNGT	422	С	35.2200	42.8100	2,817.60	3,424.80	6,104.80	7,420.40	73,257.60	89,044.80
14753	Training/Organization Development Analyst - Senior	11/15/2014	MNGT	432	С	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40

PeopleSoft Report ID: z_sal_rt.sqr

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Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 50 Run Date 04/07/2015 Run Time 11:48:30

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JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
Training/Organization Development Manager	11/15/2014	MNGT	447	С	45.1600	54.9000	3,612.80	4,392.00 7,827.73	9,516.00	93,932.80	114,192.00
Transfer Analyst - I	11/15/2014	GNRL	52	С	18.5780	22.5817	1,486.24	1,806.54 3,220.19	3,914.16	38,642.24	46,969.94
Transfer Analyst - II	11/15/2014	GNRL	64	С	20.4819	24.8963	1,638.55	1,991.70 3,550.20	4,315.36	42,602.35	51,784.30
Transfer Analyst - Senior	11/15/2014	GNRL	76	С	22.5817	27.4485	1,806.54	2,195.88 3,914.16	4,757.74	46,969.94	57,092.88
Transportation Supervisor	11/15/2014	GNRL	82	С	23.7106	28.8205	1,896.85	2,305.64 4,109.84	4,995.55	49,318.05	59,946.64
Transportation System Supervisor - Senior	11/15/2014	GNRL	133	С	35.9411	43.6868	2,875.29	3,494.94 6,229.79	7,572.38	74,757.49	90,868.54
Treasurer - Tax Collector	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60 11,859.47	14,416.13	142,313.60	172,993.60
Treasurer - Tax Manager	11/15/2014	MNGT	453	U	47.9600	58.2900	3,836.80	4,663.20 8,313.07	10,103.60	99,756.80	121,243.20
Tree Maintenance Supervisor	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98 4,648.66	5,650.62	55,783.94	67,807.38
Tree Maintenance Supervisor - Senior	11/15/2014	GNRL	109	С	29.5689	35.9411	2,365.51	2,875.29 5,125.28	6,229.79	61,503.31	74,757.49
	JOB TITLE Training/Organization Development Manager Transfer Analyst - I Transfer Analyst - II Transfer Analyst - Senior Transportation Supervisor Transportation System Supervisor - Senior Treasurer - Tax Collector Treasurer - Tax Manager Tree Maintenance Supervisor - Senior	Training/Organization Development Manager 11/15/2014 Transfer Analyst - I 11/15/2014 Transfer Analyst - II 11/15/2014 Transfer Analyst - Senior 11/15/2014 Transportation Supervisor 11/15/2014 Transportation System Supervisor - Senior 11/15/2014 Treasurer - Tax Collector 11/15/2014 Treesurer - Tax Manager 11/15/2014 Tree Maintenance Supervisor 11/15/2014	JOB TITLEADMIN PLANTraining/Organization Development Manager11/15/2014MNGTTransfer Analyst - I11/15/2014GNRLTransfer Analyst - Senior11/15/2014GNRLTransportation Supervisor11/15/2014GNRLTreasurer - Tax Collector11/15/2014GNRLTreesurer - Tax Manager11/15/2014MNGTTree Maintenance Supervisor11/15/2014GNRL	JOB TITLE PLAN GRADE Training/Organization Development Manager 11/15/2014 MNGT 447 Transfer Analyst - I 11/15/2014 GNRL 52 Transfer Analyst - Senior 11/15/2014 GNRL 64 Transportation Supervisor 11/15/2014 GNRL 76 Transportation System Supervisor - Senior 11/15/2014 GNRL 82 Treasurer - Tax Collector 11/15/2014 EMNS E01 Treasurer - Tax Manager 11/15/2014 MNGT 453 Tree Maintenance Supervisor 11/15/2014 GNRL 97	JOB TITLE EFFDT PLAN FOR P	JOB TITLE EFFDT PLAN STATE ADMINITY STATE CLASS PATE STATE Training/Organization Development Manager 11/15/2014 MNGT 447 C 45.1600 Transfer Analyst - II 11/15/2014 GNRL 52 C 18.5780 Transfer Analyst - Senior 11/15/2014 GNRL 76 C 22.5817 Transportation Supervisor 11/15/2014 GNRL 82 C 23.7106 Treasurer - Tax Collector 11/15/2014 GNRL 133 C 35.9411 Treasurer - Tax Manager 11/15/2014 MNGT 453 U 47.9600 Tree Maintenance Supervisor 11/15/2014 GNRL 97 C 26.8192	JOB TITLE ADDIT PLAN GRADE PLAN CLAS HOURLY RATE Training/organization Development Manager 11/15/2014 MNGT 447 C 45.1600 54.900 Transfer Analyst - I 11/15/2014 GNRL 52 C 18.5780 22.5817 Transfer Analyst - Senior 11/15/2014 GNRL 64 C 20.4819 24.8963 Transportation Supervisor 11/15/2014 GNRL 82 C 23.7106 28.8205 Treasurer - Tax Collector 11/15/2014 GNRL 133 C 35.941 43.6868 Treesurer - Tax Manager 11/15/2014 MNGT 453 U 47.9600 58.2900 Tree Maintenance Supervisor 11/15/2014 GNRL 97 C 26.8192 32.5997	JOB TITLE ADMIN PLAN CARDIN PLAN ROUTE RATE BI-WEEKT RATE Training/Organization Development Manager 11/15/2014 MINGT 447 C 45.1600 54.900 3.612.80 Transfer Analyst - II 11/15/2014 GNRL 52 C 18.5780 22.5817 1,486.24 Transfer Analyst - Senior 11/15/2014 GNRL 64 C 20.4819 24.8963 1,636.55 Transportation Supervisor 11/15/2014 GNRL 82 C 23.7106 28.8205 1,896.85 Transportation System Supervisor - Senior 11/15/2014 GNRL 82 C 23.7106 28.8205 2,875.29 Treasurer - Tax Manager 11/15/2014 MINGT 453 U 47.9600 58.2900 3,836.80 Tree Maintenance Supervisor 11/15/2014 MINGT 453 U 47.9600 58.2900 2,145.54	No	ODE TITLE ADMINITY CLASS HOURLY RATE BI-WEEKING BI-WEEKING NOT NATE MONTH RATE Training/organization Development Manager 11/15/2014 MNGT 447 C 45.1600 54.900 3,612.80 4,392.00 7,827.73 9,516.00 Training/organization Development Manager 11/15/2014 MNGT 447 C 45.1600 54.900 3,612.80 4,392.00 7,827.73 9,516.00 Training/organization Development Manager 11/15/2014 MNGT 447 C 45.1600 54.900 3,612.80 4,392.00 7,827.73 9,516.00 Training/organization Development Manager 11/15/2014 MNGT 64 C 20.4819 24.8963 1,686.24 1,806.54 3,201.91 3,591.00 4,315.36 Training/organization Analyst - Sincer 11/15/2014 MNGT 76 C 20.4819 24.896.3 1,696.52 2,195.88 3,914.16 4,757.74 Training/organization Analyst - Sincer 11/15/2014 MNGT 13.30 C 23.710	OBS TITLE ADMIN 100 PITAL CARD 100 PITAL ADMIN 100 PITAL CARD 100 PITAL ADMIN 100 PITAL PITAL PROPRIES ADMIN 100 PITAL PITAL PROPRIES ADMIN 100 PITAL PI

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

PeopleSoft

Page No. 51 Run Date 04/07/2015 Run Time 11:48:30

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1 BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN	y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM MINIMUM BI-WEEKLY MONTHLY RATE RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11520	Tree Trimmer	11/15/2014	GNRL	73	С	22.0641	26.8192	1,765.13	2,145.54 3,824.44	4,648.66	45,893.33	55,783.94
11521	Tree Trimmer - Senior	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51 4,216.46	5,125.28	50,597.46	61,503.31
19888	Undersheriff	02/07/2015	MGTS	S53	U	66.7420	79.1999	5,339.36	6,335.99 11,568.61	13,727.98	138,823.36	164,735.79
13102	Utility Operations Supervisor	11/15/2014	GNRL	121	С	32.5997	39.6252	2,607.98	3,170.02 5,650.62	6,868.37	67,807.38	82,420.42
13519	Utility Program Manager	11/15/2014	MNGT	452	С	47.4800	57.7000	3,798.40	4,616.00 8,229.87	10,001.33	98,758.40	120,016.00
11307	Utility Service Worker	11/15/2014	GNRL	82	С	23.7106	28.8205	1,896.85	2,305.64 4,109.84	4,995.55	49,318.05	59,946.64
11301	Utility Service Worker - Senior	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98 4,648.66	5,650.62	55,783.94	67,807.38
13103	Utility Service Worker - Supervising	11/15/2014	GNRL	109	С	29.5689	35.9411	2,365.51	2,875.29 5,125.28	6,229.79	61,503.31	74,757.49
14315	Utilization Review/Quality Assurance Coordinator	11/15/2014	GNRL	109	С	29.5689	35.9411	2,365.51	2,875.29 5,125.28	6,229.79	61,503.31	74,757.49
19913	Veteran Services Officer	11/15/2014	ADHD	600	U	35.2000	42.7800	2,816.00	3,422.40 6,101.33	7,415.20	73,216.00	88,982.40

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

PeopleSoft

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 52 Run Date 04/07/2015 Run Time 11:48:30

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) \times 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

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JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	Y GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKL RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
12850	Victim/Witness Advocate - I	11/15/2014	GNRL	55	С	19.0598	23.1676	1,524.78	1,853.41	3,303.70	4,015.72	39,644.38	48,188.61
12851	Victim/Witness Advocate - II	11/15/2014	GNRL	67	С	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
12852	Victim/Witness Advocate - Senior	11/15/2014	GNRL	79	С	23.1676	28.1604	1,853.41	2,252.83	3 4,015.72	4,881.14	48,188.61	58,573.63
13404	Victim/Witness Supervisor	11/15/2014	GNRL	91	С	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
12563	Vital Statistics Technician - I	11/15/2014	GNRL	52	С	18.5780	22.5817	1,486.24	1,806.54	3,220.19	3,914.16	38,642.24	46,969.94
12564	Vital Statistics Technician - II	11/15/2014	GNRL	64	С	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
11745	W-2 Volunteer - Volunteers Paid Over \$600 in CY	12/03/2011			0								
11455	Waste Disposal Site Attendant	11/15/2014	GNRL	52	С	18.5780	22.5817	1,486.24	1,806.54	3,220.19	3,914.16	38,642.24	46,969.94
11456	Waste Disposal Site Attendant - Senior	11/15/2014	GNRL	64	С	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
13106	Waste Disposal Site Supervisor	11/15/2014	GNRL	76	С	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88

Use the following formulas to calculate

Annual, Monthly, and Bi-Weekly amounts:

Hrly Rate x 2080 = Annual

Annual / 12 = Monthly

Annual / 26 = Bi-Weekly

14805 Wildlife Specialist

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Page No. 53 Run Date 04/07/2015

Run Time 11:48:36

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)

-Longevity Pay B = 5% (20 years of service for DSA)

-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay: Longevity Pay A = Base Hourly Rate (BHR) x 1.05

Longevity Pay B = BHR x 5% = Result 1

BHR x 5% = Result 2

BHR + Result 1 + Result 2

Confidential Pay = BHR \times 1.035

Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1

BHR x 3.5% = Result 2

BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

26.8192 1,765.13 2,145.54 3,824.44 4,648.66 45,893.33 55,783.94

JOB CODE	JOB TITLE	EFFDT	SALAR ADMIN PLAN		CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11312	Wastewater Laboratory Technician	11/15/2014	GNRL	85	С	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
11302	Wastewater Plant Operator - II	11/15/2014	GNRL	82	С	23.7106	28.8205	1,896.85	2,305.64	4,109.84	4,995.55	49,318.05	59,946.64
11306	Wastewater Plant Operator - III	11/15/2014	GNRL	97	С	26.8192	32.5997	2,145.54	2,607.98	3 4,648.66	5,650.62	55,783.94	67,807.38
11309	Wastewater Plant Operator - Supervising	11/15/2014	GNRL	109	С	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
11300	Wastewater Plant Operator - Trainee	11/15/2014	GNRL	70	С	21.5067	26.1414	1,720.54	2,091.31	3,727.83	4,531.18	44,733.94	54,374.11
11315	Watershed Coordinator	11/15/2014	UNCL	U25	U	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26

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